

**MINUTES OF THE 96th MEETING OF THE
BOARD OF GOVERNORS HELD ON
29.03.2019
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INDIAN INSTITUTE OF TECHNOLOGY GUWAHATI
MINUTES OF THE
NINETY SIXTH MEETING OF THE BOARD OF GOVERNORS
HELD ON 29th MARCH , 2019

The Ninety Sixth Meeting of the Board of Governors of the Institute was scheduled to be held on 29.03.2019 in the Conference Room of the Institute Guest House.

Before the agenda of the meeting was taken up by the Board, Registrar who is also the Secretary of the Board informed the members present that the term of Dr. Rajiv I Modi as Chairperson of BOG expired on 07.02.2019. However the Ministry of HRD vide its D.O letter No.3-23/2012-TS.1 (Pt. II) dated 27.02.2019, informed that as per provisions of Statutes 9(16) of IIT Guwahati, the Director IIT Guwahati may discharge the functions assigned to the Chairperson, BOG-IIT Guwahati till a new Chairperson is nominated by the Visitor.

On the basis of the above, Registrar requested Prof. Gautam Biswas, Director, IIT Guwahati to Chair the 96th BOG meeting.

Prof. Biswas agreed to chair the meeting.

The following members were present:

- | | | |
|----|-------------------------|----------------------|
| 1. | Prof. Gautam Biswas | Director/Chairperson |
| 2. | Dr. Chitra Dutta | Member |
| 3. | Prof. S.K. Srivastav | Member |
| 4. | Prof. Varadraj B. Bapat | Member |
| 5. | Mr. Vikeduosie Kehie | Member |
| 6. | Prof. Bhaba Kumar Sarma | Member |
| 7. | Prof. Bishnupada Mandal | Member |
| 8. | Mr. U. C. Das | Registrar/Secretary |

Dr. S.S. Sandhu, Additional Secretary (TE), Ministry of HRD and Representative from the Government of Assam, could not attend the meeting due to prior engagement and they were granted leave of absence.

The Chairman welcomed all the members present to the meeting and in particular welcomed Prof. Bishnupada Mandal, who is attending the meeting for the first time as the nominee of the Senate of the Institute as a member of the Board.

The agenda for the day was taken up as below:

SECTION - A: Confirmation of Minute , Action Taken Report & Presentation

Item No. 1

Confirmation of the Minutes of the 95th Meeting of the Board of Governors of the Institute held on 19.12.2018:

The Ninety Fifth Meeting of the Board of Governors of the Institute was held on 19.12.2018 in the Conference Room of the Institute Guest House. The Minutes of the meeting was circulated amongst the members of the Board for their comments / observations, if any. There was no comment from any member of the Board.

In terms of the above the Board was requested to confirm the Minute as circulated.

Resolution No: R_96BOG/01/2019

RESOLVED that the Minutes of the 95th meeting of the Board of Governors of the Institute held on 19.12.2018 be **CONFIRMED** as placed as **Annexure-1**(not enclosed as already uploaded).

Item No. 2

Action taken report of the decisions of the 95th Meeting of the Board of Governors of the Institute held on 19.12.2018:

Action taken report on the decisions of the 95th Meeting of the Board of Governors of the Institute held on 19.12.2018 was placed before the Board for consideration and the Board was requested to note. It was reported that the actions have been taken as per decisions.

The Board considered the same and resolved as below:

Resolution No: R_96BOG/02/2019

RESOLVED that the actions taken on the decisions of the 95th Meeting of the Board of Governors held on 19.12.2018 be **NOTED** as reported.

SECTION- B: Administrative items requiring approval of the Board

Item No. 3

Approval to the decision of the Thirty Ninth Meeting of the Finance Committee held on 29.03.2019:

The Thirty Ninth Meeting of the Finance Committee of the Institute was held on 29.03.2019 just preceding the Board meeting. The copy of the agenda items of the 39th (Thirty Ninth) meeting of the Finance Committee was made available to all the members of the Board. In terms of the Section 5 (7) of the Statute, the recommendation of the Finance Committee was conveyed to the Board members item by item. The items were as below:

1. Confirmation of the Minutes of the 38th Meeting of the Finance Committee Held on 24th June 2018.
2. Action taken report on decision of 38th Finance Committee Meeting held on 24.06.2018.
3. Review the expenditure under Capital and Revenue Head for the Financial Year 2018-19 (upto 28.02.2019).
4. Revised estimates for the year 2018-19 and budget estimates of 2019-20 under both Capital and Revenue Head.
5. Ratification of the revision of allowances as per 7th CPC.
6. Ratification of the reimbursement of medical bill in respect of Late Uday Sankar Uzir, former Junior Assistant, IIT Guwahati.
7. Proposal of booking of Air Ticket in refundable category instead of LTC -80 in case of LTC.
8. Creation of a revolving fund for interest bearing loans to the Employees.
9. Consideration of a proposal of extension of Family Pension to the deceased employees covered under National Pension Scheme (NPS).
10. Enhancement of Employer's Contribution to 14 % for NPS Subscriber.
11. Proposal of Works to MHRD under Economically Weaker Section (EWS) Scheme.
12. Accord financial sanction for the Works recommended by Building & Works Committee (B&WC).

13. Consideration of the Internal Audit Report for the 1st six months of 2018-19.
14. Appointment of M/s M. Saquei & Co., Chartered Accountant firm for verification and certification of the Annual Accounts of the Institute for the financial year 2018-19.
15. Payment of Non Productivity Link (Ad-HOC) Bonus for B & C Group of Employees of the Institute.
16. Appraisal of the Audit Paras of the Institute for the financial year 2017-18.

The decision of the Finance Committee was conveyed to the members of the Board by the Registrar, who is also the ex-officio Secretary of the Finance Committee.

The Board was informed that the copy of the Minute of the 39th meeting of the Finance Committee will be enclosed and was requested to consider and approve.

Resolution No: R_96BOG/03/2019

RESOLVED that the Minutes of the 39th meeting of the Finance Committee held on 29.03.2019 preceding the Board meeting as placed as **Annexure-2** (pg.34-46) be **APPROVED**.

However, the Board **NOTED** that the Audit Para in respect of objection raised by C&AG in regard to payment of Rs. 47.51 as pay and allowances as per fixation rules followed by the Institute. The observation /objection of C& AG on the matter of fixation of salary of Faculty members does not consider the aspect of anomaly for which the rule is followed by the Institute.

The Board **ADVISED** that the matter be looked by a Committee comprising of the following members and the report be submitted in the next Board meeting.

- i. Dean of Faculty Affairs, IIT Guwahati
- ii. Associate Dean of Faculty Affairs, IIT Guwahati
- iii. Prof. B.K. Sharma, BoG ,Member, IIT Guwahati
- iv. Mr. Prakash Hazarika, Joint Registrar (F&A)

Item No. 4

Amendments of Child Care leave (CCL) for the employees of the Institute:

The Board was informed that Child Care leave was implemented in the Institute vide BOG resolution R_82BOG/08/2015, *as per the Govt. of India rules as amended up to date*. Now GOI as per the latest Gazette of India notification & OM's issued by DoPT as given in **Annexure -3**(pg.47-49) & **Annexure -4**(pg.50-51), a few amendments have been incorporated.

The Board was requested to consider the above amendments as incorporated by GOI in respect of Child Care Leave as given in **Annexure 3 & 4** and approve for implementation in the Institute.

Resolution No: R_96BOG/04/2019

RESOLVED that the amendments as incorporated by Govt. of India as per the Gazette of India notification & OM's issued by DoPT as given in **Annexure -3**(pg.47-49) & **Annexure -4**(pg.50-51) be **APPROVED** for implementation in the Institute.

Item No. 5

Modification of the Recruitment Rule for the Post of Registrar of IIT Guwahati

The Board was apprised that, the present Registrar of the Institute is superannuating in April 2019. As such it has become essential to float an Advertisement for recruitment of this position. The Director of the Institute constituted a Committee with the Deputy Director as the Chairman to revisit the Recruitment Rule for the post of Registrar. The Committee met on 19.02.2019 and after discussion and deliberation proposed a modified Recruitment Rule for the post of Registrar, a copy of which was circulated amongst the members of the Board.

The Minute/Proceeding of the meeting of the Committee held on 19.02.2019 was also circulated amongst the members. The members discussed the same and deliberated in details. The members also noted that the Model Code of Conduct in view of the General election is in force and the new Director of the Institute is likely to join in the month of July 2019.

After a detailed discussion and deliberation, the Board decided as below:

Resolution No: R_96BOG/05/2019

The Board **ADVISED** that a legal opinion from Legal Retainer be taken on the proposed Recruitment Rule as given in **Annexure-5**(pg.52) specially in respect of the method of recruitment, tenure etc. (item No 9 of the proposed RR) whether it violates any of the clauses of the Statute & Act. If it does not, the Institute may proceed but if it does, it be put up again before the Board as an agenda item in its next meeting.

Item No. 6

Payment of Non-Productivity Link (Ad-hoc) Bonus to eligible B & C Group of Employees of the Institute:

The Board was apprised that every year eligible B & C group employees of the Institute were paid Non-Productivity Linked (Ad-hoc) Bonus equivalents to 30 days emoluments on the basis of the OM's of the Government of India, Ministry of Finance Department of Expenditure and the same was reported to the Board every year.

However the Comptroller & Audit General (C&AG) Audit has recently raised an observation for releasing the Ad-hoc Bonus to the employees of the Institute for the Financial Year 2015-16 and 2016-17 stating that the same was not extended by the Ministry to the employees of the Autonomous Bodies. In view of the C&AG's Audit para, no bonus was paid to any of the employees of the Institute for the year 2017-18.

The Board was informed that the Non-Teaching Employees Association of the Institute had submitted a representation for releasing the Non-Productivity Linked Bonus to the eligible employees for the year 2017-18 in the same line as that of IIT Bombay, IIT Kanpur and IIT Kharagpur etc. from their Internal Resource Generation (**IRG**) Fund other than Grants-in Aid (**GIA**). The Board was also informed that the amount of fund required to pay the Non-Productivity Linked (Ad-hoc) Bonus to the eligible employees of the Institute is about ₹ 28 lakhs and the present amount of IRG of the Institute is about ₹4300 Lakhs for this financial year, of which about ₹2000 lakhs are earmarked for HEFA loan.

The matter was also placed before the Finance Committee of the Institute and the Finance Committee recommended release of the Non-Productivity Linked (Ad-hoc)

Bonus to the eligible B&C employees of the Institute from the Institute Development Fund (IDF) for the year 2017-18.

The Board noted the decision of the Finance Committee and decided to approve as below:

Resolution No: R_96BOG/06/2019

RESOLVED that as recommended by the Finance Committee, the Board approved payment of Non -Productivity Linked Bonus to the eligible B&C employees of the Institute for the financial year 2017-18 from the Institute Development Fund (IDF) as per the provision made in the Government circular subject to a maximum of ₹7000/-.

Item No. 7

Extension of Family Pension to the deceased employees of the Institute covered under National Pension Scheme (NPS):

The Board was apprised that, Ministry of Personnel Public Grievances Pensions, Department of Pension and Pensioners Welfare vide OM No. 38/41/06/P&PW (A) dated 05.05.2009 extended certain benefits to the Civil Government Servants on death covered by the National Pension Scheme on Provisional basis till further orders. One of these additional benefits is the extension of Family Pension (including enhanced family pension) computed in terms of Rule 54 of the Central Civil Services (Pension) Rules, 1972.

In terms of the above OM issued by the P&PW dated 05.05.2009, the spouse of the employees are entitled for the Family Pension.

In recent times, the Institute has lost two of its young regular employees who were covered under NPS and the family has requested the Institute to extend the family pension to them.

Since the Institute has not received any such guidelines from the Ministry of HRD, the Ministry was requested vide letter dated 27.07.2018 to clarify the applicability of the

above referred OM in case of employees of the Institute .But no response has been received from the Ministry till date.

Considering the hardship being faced by the family of the deceased employees, it was proposed to extend the Family Pension to the spouses of both the employees, as per the provisions of the Central Civil Services (Pension) Rules, 1972 communicated vide above mentioned OM.

However, the Board was also informed that the Ministry of HRD (Technical and IF divisions) has sent their opinion on this item saying that the proposal is still under consideration of the Ministry of Finance and accordingly advised to differ the item.

The Board noted the Ministry's opinion, discussed and decided to differ the item for the time being.

Resolution No: R_96BOG/07/2019

RESOLVED that the item be **DEFERRED** for the time being.

Item No.8

Consideration of the order of rotation for nomination of two Head of Department of IITG and Directors of NIT from the NE states for Governing Body of the IIT Guwahati Research Park:

The Board was informed that, as per Rules and Regulation for constitution of the Governing Body of IIT Guwahati Research Park, two Heads of Departments of IIT Guwahati, is to be nominated by the BOG of IIT Guwahati for a term of two years on rotation basis.

Again, the Governing Body of IIT Guwahati Research Park will also have two Director of National Institute of Technology (NITs) from the NE states as members.

In terms of the above the following proposal have been suggested:

a. Order of rotation of Departments for nomination of two Heads of the Department to the Governing Body of IIT Guwahati Research Park as below in alphabetical order:

1. Biosciences and Bioengineering (BSBE)
2. Chemical Engineering (CLE)
3. Chemistry (CHEM)
4. Civil Engineering (CE)
5. Computer Science and Engineering (CSE)
6. Design (DES)
7. Electronics and Electrical Engineering (EEE)
8. Humanities and Social Sciences (HSS)
9. Mathematics (MATH)
10. Mechanical Engineering (ME)
11. Physics (PHY)

b. Order of rotation of NITs from NE states for nomination of their Directors to the Governing Body of IIT Guwahati Research Park as below in alphabetical order:

1. NIT Agartala
2. NIT Arunachal Pradesh
3. NIT Manipur
4. NIT Meghalaya
5. NIT Mizoram
6. NIT Nagaland
7. NIT Silchar

The Board was requested to consider and approve as proposed.

The Board discussed and resolved as below:

Resolution No: R_96BOG/08/2019

a. RESOLVED to APPROVE the proposed order of rotation of Departments for nomination of two Head of the Department to the Governing Body of IIT Guwahati Research Park as below in alphabetical order:

- a. Biosciences and Bioengineering (BSBE)

2. Chemical Engineering (CLE)
3. Chemistry (CHEM)
4. Civil Engineering (CE)
5. Computer Science and Engineering (CSE)
6. Design (DES)
7. Electronics and Electrical Engineering (EEE)
8. Humanities and Social Sciences (HSS)
9. Mathematics (MATH)
10. Mechanical Engineering (ME)
11. Physics (PHY)

b. RESOLVED to APPROVE the proposed order of rotation of NITs from NE states for nomination of their Directors to the Governing Body of IIT Guwahati Research Park as below in alphabetical order:

1. NIT Agartala
2. NIT Arunachal Pradesh
3. NIT Manipur
4. NIT Meghalaya
5. NIT Mizoram
6. NIT Nagaland
7. NIT Sikkim
8. NIT Silchar

Item No.9

Revision of emoluments and guidelines on service conditions for the research personnel engaged in R&D programme of the Central Government Department /Agencies :

The Board was informed that the Ministry of HRD vide its OM issued under Ref. No F.No.12-2/2019-U1 dated 31.01.2019 has revised the emoluments and guidelines on service conditions for the research personnel engaged in R& D programme of the Central Government Department /Agencies, a copy of which was circulated amongst the members.

The group of Research personnel covered under this OM are :

1. Junior Research Fellow (JRF)
2. Senior Research Fellow (SRF)

3. Research Associate-I
4. Research Associate-II
5. Research Associate-III

As per the referred OM, this will be effective from 01.01.20e Board was requested to consider and approve implementation of the above referred OM issued by Ministry of HRD vide Ref. No F.No.12-2/2019-U1 dated 31.01.2019.

The Board discussed and resolved as below:

Resolution No: R_96BOG/09/2019

RESOLVED to APPROVE the revised emoluments and guidelines on service conditions for the research personnel engaged in R& D programme of the Central Government Department /Agencies as per the OM issued by Ministry of HRD vide Ref. No F.No.12-2/2019-U1 dated 31.01.2019 a copy of which is attached as **Annexure-6** (pg.53-55).

Item No.10

Proposal for modification of some of the provisions in respect of Day Care Centre of the Institute :

The Board was informed that a Day Care Centre was established in the Institute campus for the children of employees as per the approval of 57th BOG meeting held on 28.05.2009.

Recently, the Executive Committee of the Women's Forum of the Institute proposed some modification of some of the provisions in respect of Day Care Centre of the Institute as below:

1. Extending facilities of the Institute Day Care Centre to all children till 10 years of age.
2. Given the limited seats at day care, it is proposed that the institute policy of 'first comes first serve' be replaced by prioritizing 'single parent' and 'both parents working'.
3. Increasing strength and duration of the day care centre.

The Board was informed that item no. 2 and 3 above are already taken care of.

The Board discussed the matter in details and resolved as below:

Resolution No: R_96BOG/10/2019

- a. **RESOLVED** to **AGREE** on experimental basis extension of facility of the Institute Day Care Centre to all Children till 10 years of age.

- b. The Board further **ADVISED** that, a comprehensive proposal for re-structuring of the Day Care Centre including student distribution, facilities, management and fee be put up before the next meeting of the Board.

Item No.11

Revision of the Delegation of Financial Power of the Board and of the Director to different functionaries of the Institute in respect of Students' Affairs Section:

The Board was informed that with appointment of two Associate Deans and for certain obvious reasons, it has become essential to revise the delegation of financial power in the Students' Affairs Section. Accordingly a proposal of revision of the delegation of some of the financial power to different functionaries of the Students' Affairs section was forwarded by the Dean of Students' Affairs, a copy of which was circulated amongst the members of the Board.

The Board was requested to consider and approve. The Board discussed and resolved as below:

Resolution No: R_96BOG/11/2019

RESOLVED to **APPROVE** the proposed revision of the Delegation of Financial Power of the Board and of the Director to different functionaries of the Institute in respect of Students' Affairs Section as per the list given in **Annexure-7**(pg.56)

Item No.12

Report on Special recognition of services of the Deputy Registrars who joined the Institute during its nascent stage :

The Board was informed that the Board in its meeting held on 22.06.2017 decide to constitute a Committee with Mrs. Krishna Gohain who represented the Govt. of Assam as the member and Prof. D. B. Goel who is a sitting BOG members to examine the representation given by three of the Deputy Registrars of the Institute for Special recognition of their services who were giving services to the Institute from its nascent

stage of establishment. The Board was also informed that the committee met several times and also interviewed the Deputy Registrars and other people including the representations of IITGNTEA & some Technical Officers.

However the Committee members as reported could not submit a consensus report. As such Mrs. Gohain has submitted her part of the report as given **Annexure-8**(pg.57-61) without the signature of Prof. D.B.Goel. It was also informed that by now the term of Prof. Goel has ended as a members of BOG of the Institute. The Board was further informed that all the three Deputy Registrars related to the matter have been financially upgraded and re-designated as Joint Registrar.

In view of the above, the Board is requested to consider and decide. The Board decided as below:

Resolution No: R_96BOG/12/2019

The Board **NOTED** that since all the three Deputy Registrars have been financially upgraded now and re-designated as Joint Registrars, no further action is needed on the matter.

Item No.13

NOT FOR PUBLIC DOMAIN

Item No. 14

Accord of administrative approval of the estimate for the following items:

- a) Up gradation of Computer Laboratory of the Computer and Communication Centre (CCC), IIT Guwahati.
- b) Extension of Academic Complex Phase-V and Construction of Centre for Nanotechnology
- c) Making of desk in Semi-circular halls in the new Class Room Complex.
- d) Renovation of Toilets for the Hostels Manas, Dihing, Kapili& Siang- Phase II.
- e) Conversion of classroom no. 2001 at core-II into a cleanroom facility for Department of EEE at IIT Guwahati

The Board was apprised that the B&WC in its 85th meeting held on 12th March 2019 has recommended the following for administrative approval of the Board:

Sl. No	Purpose	Amount (in Lakhs)	Remarks
a)	Up gradation of Computer Laboratory of the Computer and Communication Centre (CCC), IIT Guwahati.	₹113.16 lakh	
b)	Extension of Academic Complex Phase-V and Construction of Centre for Nanotechnology.	₹1410.79 lakh	deviation of ₹1410.79 lakh to the original contract value of ₹6944.72 lakh
c)	Making of desk in Semi-circular halls in the new Class Room Complex.	₹116.91 lakh	
d)	Renovation of Toilets for the Hostels Manas, Dihing, Kapili & Siang- Phase II	₹296.54 lakh	after considering 10% increase for future escalation on initial amount ₹269.58 lakh
e)	Conversion of classroom no. 2001 at core-II into a Clean Room facility for Department of EEE at IIT Guwahati	₹171.00 lakh	after considering 20% increase for future escalation amount ₹142.54 lakh

The Board discussed and resolved as below:

Resolution No: R_96BOG/14/2019:

- a) **RESOLVED to ACCORD** administrative approval of **₹113.16 lakh** for the up-gradation of Computer Laboratory of the Computer and Communication Centre (CCC), IIT Guwahati.
- b) **RESOLVED to ACCORD** administrative approval of additional deviated cost of **₹1410.79 lakh** for extension of Academic Complex Phase-V and Construction of Centre for Nanotechnology, IIT Guwahati.
- c) **RESOLVED to ACCORD** administrative approval of **₹116.91 lakh** for the Making of desk in Semi-circular halls in the new Class Room Complex.
- d) **RESOLVED to ACCORD** administrative approval of **₹296.54 lakh** for the *Renovation of Toilets for the Hostels Manas, Dihing, Kapili & Siang- Phase II.*

- e) **RESOLVED to ACCORD** administrative approval of ₹171.00 lakh for the Conversion of classroom no. 2001 at core-II into a cleanroom facility for Department of EEE at IIT Guwahati.

SECTION- C : Items for Ratification and Reporting

Item No. 15

Items approved by the Director:

Following items approved by the Director are being reported to the Board:

- a. Attendance of Conference / Seminar etc. abroad
- b. New Appointments and/or Extension of period of appointment of some of the officials in the existing positions
- c. Confirmation of Non- Faculty Members
- d. Re-joining of Mr. Sanjay Mandal, Assistant Registrar of the Institute after deputation and further grant of deputation to him to join NIT , Arunachal Pradesh as Deputy Registrar (Deputation) for 2 years
- e. Revision of allowances of Faculty, Scientific /Design staff and non-teaching staff as per recommendations of 7th Central Pay Commission
- f. 2% Special Overhead Charge for CET
- g. Delegation/ re-allocation of duties and responsibilities amongst the Dean, Associate Deans of Students' Affairs Section
- h. Institute Post-Doctoral Fellow(IPDF)
- i. Confirmation of Faculty Members

Resolution No: R_96BOG/15/2019

- a. **Attendance of Conference / Seminar etc. abroad as reported**
- b. **New Appointments and/or Extension of period of appointment of some of the officials in the existing positions as under:**

Sl. No	Name	Position	Period of appointment
1.	PROF. M.GURU PREM PRASAD,	Dean , Academic Affairs	Term extended till 31 st July, 2019
2.	PROF. RAKHI CHATURVEDI, DEPT. OF BSBE	Dean, Alumni and External Relations	for a period of three years from the date of taking over position i.e1.1.2019

3.	PROF. SHARAD GOKHALE, DEPARTMENT OF CIVIL ENGINEERING	Dean, Infrastructure, Planning and Management	for a term of three years from the date of taking over the position i.e 31.12.2018.
4.	DR. PRABHU VENKATARAMAN, DEPARTMENT OF HSS	Chairman , Sports Board	Extended upto March 31, 2019.
5.	PROF. SUNIL K.KHIJWANIA, DEPARTMENT OF HSS	Head, Centre for Education Technology	Extended upto July 31,2019
6.	PROF. LATHA RANGAN, DEPT. OF BSBE	Head, Dept. of Biosciences & Bioengineering	for a term of three years with effect from 23.01.2019
7.	PROF. M.K.BHUYAN, DEPT. OF EEE	Assoc. Dean of Infrastructure, Planning and Management	for a term of three years from the date of taking over the position i.e 06.02.2019.
8.	DR. ASHWINI KUMAR SHARMA, DEPT. OF PHYSICS	Chairman, Cultural Board	for a period of two years with effect from April 01,2019
9	DR. DILWAR HUSSAIN, DEPT. OF HSS	Chairman, Students' Welfare Board	for a period of two years with effect from April 01,2019.
10.	DR. SURESH A.KARTHA, DEPT. OF CIVIL ENGINEERING	Chairman, Sports Board	for a period of two years w.e.f April 01,2019.
11.	DR.SRINIVASAN KRISHNASWAMY, DEPT. OF EEE	NSS coordinator	term extended upto May 31,2019
12.	DR. BHUPEN DEKA, DEPT. OF MATHEMATICS	NSS coordinator.	term extended upto May 31,2019

- c. **Confirmation of Non- Faculty Members as given below in list A** were confirmed against their post during the period from 16th October 2018 to 18th March 2019. Probation period of the employees as mentioned **in the list B** is extended for a period of six (06) month from 27.11.2018 to 26.05.2019

List A

Sl. No	Name	Post against which service is confirmed	Dept./Centre/ Section
1.	Mr. Paban Bujor Barua	Technical Officer Gr. II	Dept. of EEE
2.	Mr. Abhishek Sarma	Technical Officer Gr. II	Dept. of EEE
3.	Mr. Gobinda Chhetry	Technical Officer Gr. II	Centre for Nanotechnology
4.	Ms.Sayanika Das	Technical Officer Gr. II	Centre for Nanotechnology
5.	Dr. Dhruva Jyoti Bordoloi	Technical Officer Gr. II	Dept. of Mechanical Engineering
6.	Mr. Jyotirmoy Kakati	Technical Officer Gr. II	Dept. of Mechanical Engineering

7.	Mr. Bhargab Choudhury	Junior Technical Superintendent	Computer & Communication Centre
8.	Ms.Chayanika Borah Majumdar	Junior Technical Superintendent	Dept. of EEE
9.	Ms.Sabita Boro	Junior Technical Superintendent	Dept. of EEE
10.	Mr. Sumit Singha	Junior Technical Superintendent	Dept. of EEE
11.	Mr. Phool Chand Kumawat	Junior Technical Superintendent	Dept. of EEE
12.	Mr. Deep Manoram Baruah	Junior Technical Superintendent	Central Instruments Facility
13.	Mr. Ashim Malakar	Junior Technical Superintendent	Central Instruments Facility
14.	Md. Ariful Hoque	Junior Technical Superintendent	Dept. of Chemical Engineering
15.	Ms.Moushumi Rabha	Junior Assistant	Public Relations Section
16.	Mr. Bidyut Kr. Gogoi	Assistant Security Officer	Security Section
17.	Mr. Saurabh Kumar Mudoj	Junior Technician	Dept. of Civil Engineering
18.	Mr. Balen Kalita	Junior Technician	Dept. of Civil Engineering
19.	Mr. Madhab Rajbongshi	Junior Technician	Dept. of Civil Engineering
20.	Mr. Rajib Boro	Junior Attendant	Director's Office
21.	Ms.Dipti Devi	Junior Attendant	Dhansiri Hostel

List -B

Sl. No.	Name	Post against which probation period is extended	Period of extension	Dept./Centre/Section
1.	Ms. Hiran Deka	Junior Attendant	six (06) months from 27.11.2018 to 26.06.2019	Faculty Affairs Section

- d. **Re-joining of Mr. Sanjay Mandal, Assistant Registrar** of the Institute after deputation as Deputy Registrar IIIT Bhagalpur and further grant of deputation to him to join NIT, Arunachal Pradesh as Deputy Registrar (Deputation) for 2 years w.e.f 16.02.2019 (F.N.) to 15.02.2021 (A.N.) under general terms and condition of deputation.

- e. **Approval to payment of revised allowance** with salary from the month of February 2019 to the employees of the Institute as per terms and conditions as mentioned in the MHRD OM's F.No.15-4/2017-TC dated 31st January 2019 and F.No.1-4/2017-UII dated 01.02.2019 (Corrigendum).
- f. **Approval to 2% Special Overhead Charge in respect of Centre for Education Technology (CET)** thereby increasing the overhead charge for CET project to 22% .
- g. **Approval to the delegation/re-allocation of duties and responsibilities amongst the Dean, Associate Deans of Students' Affairs Section as reported.**
- h. **Approval to the revision of emoluments of Post-Doctoral Fellow** of the Institute under the R&Dbased on the DST notification no SR/S9/Z-08/2018 dated 31.01.2019 and revision of pay under 7th CPC as below:

Category	Existing	Increment	Revised	Increment
IPDF without Ph.D degree	35,000		40,000	
IPDF with Ph.D degree	40,000	5000 pa for two years	54,000	6000 pa for two years
IPDF with Ph.D degree in the third	50,000		66,000	

- i. **Confirmation of Faculty Members** as mentioned below:

Sl. No.	Name	Post
1.	DR. KIRAN KESHAVAMURTHY	Assistant Professor, Department of HSS
2.	DR. NELSON MUTHU	Assistant Professor Gr. I, Department of Mechanical Engineering
3.	DR. ABHISHEK SHRIVASTAVA	Assistant Professor, Department of Design
4.	DR. RIBHU	Assistant Professor, Department of EEE

Item No. 16

Items for Reporting to the Board:

The following items are reported to the Board:

The Board considered and resolved as below:

Resolution No: R_96BOG/16/2019

- A. Visit of Director, Prof. Gautam Biswas to attend Taiwan-India Joint Conference on Recent Progress on Flow Simulation and Stability Analysis** to be held at Centre for Advanced Study in Theoretical Sciences (CASTS), National Taiwan University, Taipei, during March 15-17, 2019 to deliver a seminar Talk and Tutorial Talk as an Invited Speaker. However all the expenditure were borne by National Taiwan University, Taipei.
- B. Mr. Dibya Jyoti Goswami, Joint Registrar of the Institute has been appointed as the Interim Registrar of IIIT Manipur w.e.f. 01.04.2019** until further order in place of Mr. U. C. Das, Registrar, who was holding the charge of Interim Registrar, IIIT Manipur and who is superannuating in April 2019.
- C. Mr. Prakash Hazarika , Joint Registrar (Finance & Accounts) of the Institute has been appointed as the Registrar i/c IIIT Bhagalpur w.e.f. 01.04.2019** until further order in place of Mr. U. C. Das, Registrar, who was holding the charge of Registrar i/c, IIIT Bhagalpur and who is superannuating in April 2019.
- D. Suspension of Dr. K.V. Srikanth, Assistant Professor, Department of Mathematics, IIT Guwahati w.e.f 05.01.2019** vide Office Order No FA/365/2007/Vol-II/71(A) dated 23.01.2019 due to his detention under judicial custody from 05.01.2019 onwards. The terms and condition of his suspension is as per the Office Order No. FA/365/2007/Vol. II/85 dated 28.01.2019.
- E. Submission of the following Representations/ Complaints of Dr. Brijesh Kumar Rai, Assistant Professor, Department of EEE, IIT Guwahati** the members of the Board through its Secretary / Registrar of the Institute:

- a. On IIT Bhagalpur vide letter dated 12.02.2019
- b. On construction of a temple inside IIT Guwahati Campus vide letter dated 12.02.2019
- c. List of witnesses and proposed name of defense assistant and request for video recording the entire inquiry proceedings vide letter dated 07.01.2019
- d. Request to adjourn the inquiry proceedings till the Disciplinary Authority passes a speaking order vide letter dated 17.01.2019.

F. Up gradation of the following three Deputy Registrar of the Institute to Joint Registrar on competition of 5 years of service on 29.01.2019 to the Grade Pay of Rs.8700/- in the pay Band 4 on 37400-67000/- (6th CPC) / Pay level – 13 of 7thCPC. It was mentioned that since the three DR's fall under the same financial status in respect of their salary with the existing two Joint Registrars, they are also designated as Joint Registrar, in order to remove any ambiguity.

- a. Mr. Dhruvajyoti Sharma
- b. Mr. Dilip Boro
- c. Mr. Kuntil Bhuyan

G. Prof. Bishnupada Mandal, Dept. of Chemical Engineering was elected as member to the Board of Governors of IIT Guwahati as nominee of the Senate for a term of two years i.e from January 2019 to December 2020.

SECTION- D: Minutes of meetings of Statutory bodies for reporting to the Board

Item No. 17

Minutes of the 136th, 137th&138th Meeting of the Senate of the Institute held on 09.11.2018,10.12.2018 and 15.02.2019 respectively:

The Board considered the Minutes of the One Hundred Thirty Sixth, One Hundred Thirty Seventh and One Hundred Thirty Eighth meeting of the Senate of the Institute held on 09.11.2018,10.12.2018 &15.02.2019respectively and **RESOLVED** as below:

Resolution No: R_96BOG/17/2019

RESOLVED that the Minutes of the 136th, 137th& 138th Meeting of the Senate of the Institute held on 09.11.2018, 10.12.2018 and 15.02.2019 respectively as placed before the Board in terms of Section 4(10) of the Statute be **NOTED**.

ANY OTHER MATTER WITH THE PERMISSION OF THE CHAIR:

Item no.18

Ratification of the approvals accorded by the Chairman, BOG:

Following items approved by the Chairman, BOG were put up before the Board for ratification.

- A)** Approval to the recommendation of the Selection Committee for Faculty Position in the Department of Civil Engineering(CE)
- B)** Approval to the recommendation of the Selection Committee for Faculty Position in the Department of Mathematics
- C)** Extension of the term of Mr. Mukesh M Shah BOG nominee to the Finance Committee, IIT Guwahati

Resolution No: R_96BOG/18/2019

- A)** Approval to the recommendation of the Selection Committee for Faculty Position in the Department of Civil Engineering(CE) as below:

1. Recommendation for the posts of Professor:

Sl. No.	Name	Initial Pay	Remarks
1.	DR. AJAY KALAMDHAD	As per rules	-
2.	DR.RAJAN CHOUDHARY	As per rules	-
3.	DR.BULU PRADHAN	As per rules	-
4.	DR.MALLIKARJUNA CHUNCHU	As per rules	-
5.	DR.HEMANT B. KAUSHIK	As per rules	-

2. Recommendation for the posts of Associate Professor:

Sl. No.	Name	Initial Pay	Remarks
1.	DR. ABHISHEK KUMAR	As per rules	-

2.	DR.BUDHADITYA HAZRA	As per rules	-
3.	DR.ARINDAM DEY	As per rules	-
4.	DR.KAUSTUBH DASGUPTA	As per rules	-

B) Approval to the recommendation of the Selection Committee for Faculty Position in the Department of Mathematics as below:

1. Recommendation for the posts of Professor:

Sl. No.	Name	Initial Pay	Remarks
1.	DR. VENKATA KRISHNA KANDARU	As per rules	-

2. Recommendation for the posts of Associate Professor:

Sl. No.	Name	Initial Pay	Remarks
1.	DR. VINAY VILAS WAGH	As per rules	-
2.	DR.JITENDRA SWAIN	As per rules	-
3.	DR.ARABIN KUMAR DEY	As per rules	-

3. Recommendation for the posts of Assistant Professor:

Sl. No.	Name	Initial Pay	Remarks
1.	DR. PALASH GHOSH	NOT FOR PUBLIC DOMAIN	-

C) Extension of the term of Mr. Mukesh M Shah as BOG nominee to the Finance Committee, IIT Guwahati for another period of one year w.e.f. 08.11.2018 to 07.11.2019.

Item No.19

Handing over the charge of Registrar of the Institute:

The Board was intimated that, publishing an advertisement for the post of Registrar for direct recruitment has become very essential as the present Registrar of the Institute Mr. U.C.Das, will be retiring on 30.04.2019.

The Board was also informed about some limitations regarding advertising the post immediately as the Recruitment rule for the post of Registrar was under re-examination by a committee and the modified Recruitment Rule is placed before the Board for

approval in today's meeting. Further because of imposition of Model Code of Conduct in view of the General Election, it may not be possible to advertise the post before last week of May 2019, that is, after the result of election is declared. Again the current Director's term will end by June 2019 and the new Director is likely to join by July 2019.

In view of the above, it was predicted that, it will not be possible to appoint a new Registrar before July 2019, that is, after about 3-4 months.

The Board was further informed about Clause 9, Section 12 under the title "The Director", which states as below:

"If, for any reason, the Registrar is temporarily absent for a period not exceeding one month, the Director may take over, or assign to any member of the staff of the Institute, any of the functions of the Registrar as he deems fit. Provided that, if at any time, the temporary absence of the Registrar exceeds one month, the Board may, if it thinks fit, authorize the Director to take over or assign the function of the Registrar as aforesaid, for a period exceeding one month."

In view of the above, the Board was requested to consider handing over of the charge of Registrar on his retirement on 30.04.2019 and future course of action on the same.

The Board discussed and resolved as below:

Resolution No: R_96BOG/19/2019

RESOLVED to authorize the Director to nominate a senior faculty member in consultation with Prof. B. K. Sarma and Prof. S. K. Srivastav, both BoG members for taking over the charge of Registrar from Mr. U. C. Das on his superannuation in the month of April 2019.

Item No.20

Movement of eligible Professors of the Institute to equivalent HAG scale in the 7th CPC Pay Matrix:

The Board was informed that in the 6th CPC, Professors with 6 years experiences could apply for movement to Higher Academic Grade (HAG) pay scale that is □67000-79000 (without AGP). However, in the 7th CPC, there is no Grade Pay and accordingly there is

no HAG scale. However, 6th CPC's HAG scale has been mapped to Pay Matrix Level 15 in the 7th CPC .

The Board was also apprised that, other IITs and NITs are permitting movement of eligible Professor to Pay Matrix Level 15.

The Board was requested to consider this equivalence of HAG movement and permit movement of the eligible Professors of the Institute to 7th CPC Pay Matrix Level 15 and implement the same in the Institute.

Resolution No: R_96BOG/20/2019

RESOLVED to APPROVE movement of the Professors of the Institute who are eligible for 6th CPC HAG scale to 7th CPC Pay Matrix Level 15.

Item No. 21

Consideration of the list of students who have completed PhD/Dual PhD programme:

The Board was informed that, in its 93rd meeting, a proposal was approved for awarding degree certificates to the PhD students three times in a year i.e. October, February and June (Convocation) as per recommendation of the 136th meeting of the Senate held on 09.11.2018.

Consequently, the 138th Meeting of the Senate held on 15.02.2019, recommended the following:

- a. **Approval to the award of degrees of 24 numbers of students as given in Annexure-10(pg.63-65) who have successfully completed the PhD programme during 11 December 2018 to 31 January 2019.**

- b. **Approval to the proposal that in future, the PhD degrees given on occasions other than the Convocation, the Chairman, Board may approve and the same may be ratified by the Board in the next meeting of the BoG as the Board meetings do not hold frequently. Under the circumstance, the date of Award of**

these degrees will be the next day to the date of approval of these degrees by the Chairman, Board of Governors.

The Board was requested to consider and approve.

The Board discussed and resolved as below:

Resolution No: R_96BOG/21/2019

- a. **RESOLVED to APPROVE** the recommendation of the 138th Meeting of the Senate held on 15.02.2019 regarding award of degrees of 24 numbers of students as given in **Annexure-10** (pg.63-65) who have successfully completed the Ph.D/Dual Ph.D programme during 11 December 2018 to 31 January 2019.

- b. **RESOLVED to APPROVE** the proposal that the award of PhD degree given on the occasion other than the Convocation, the Chairman, Board may approve and the same may be ratified by the Board in the next meeting of the BoG.

Item No. 22

Revised list of experts as Board's Nominee for Selection Committee for the Department of Electronics and Electrical Engineering for Faculty positions & Technical Officers:

The Board was apprised that the existing panel of experts for Selection Committee for faculty positions for the Department of Electronics & Electrical Engineering were required to be updated and revised. Accordingly, the same was updated and revised in consultation with the Head of the Department. A copy was circulated amongst the members of the Board.

The Board was requested to consider and approve the lists of experts of the Department of Electronics & Electrical Engineering and to authorize the Director to nominate experts from the approved list based on their specialization and availability for selection of Faculty positions & Technical Officers of the Department

The Board considered and decided as below:

Resolution No: R_96BOG/22/2019

RESOLVED that the revised list of experts forwarded by the Department of Electronics and Electrical Engineering as given in **Annexure-11**(pg.66-73) be **APPROVED** as Board's nominees in the Selection Committees for faculty positions and also for selection of Technical Officers in the Department.

RESOLVED further that the Director of the Institute be authorized to nominate experts from the approved list based on their specialization and availability.

Item No. 23

Constitution of a High Power Committee to examine and recommend to the Board in respect of the matters related to Dr. B. K. Rai, Assistant Professor, EEE:

The Board was informed that, the 94th Board held on 14.11.2018 vide Resolution no.94BOG/16A/2018 and 94BOG/16B/2018 advised the Director to examine the matters related to disciplinary issues related Dr. B. K. Rai, Assistant Professor, EEE and submit the recommendation of the Committee to the Board.

In term of the above a High Power Committee was constituted with the following members:

1. Prof. U. S. Dixit, Professor, ME
2. Prof. Utpal Bora, Professor, BSBE
3. Prof. V. V. Dasu, Professor ,BSBE

The Board was requested to consider and approve.

The Board discussed and resolved as below:

Resolution No: R_96BOG/23/2019

RESOLVED to **APPROVE** the High Power Committee with at least two members from the following list:

1. Prof. U. S. Dixit, Professor, ME
2. Prof. Utpal Bora, Professor, BSBE
3. Prof. V. V. Dasu, Professor ,BSBE

Item No.24

Invitation of a Chief Guest for the next Convocation likely to be held on 14th June 2019:

The Board was informed that in the Academic Calendar of the Institute, June 14, 2019 (Friday) has been marked as the tentative date for holding the next (21st) Convocation of the Institute. Since the date of Convocation is fast approaching, it has become necessary to take a decision as to whom to be invited as the Chief Guest of the upcoming Convocation of the Institute. The Director updated the Board on the action he has initiated for the purpose.

The Board was requested to decide on the matter.

The Board discussed and resolved as below:

Resolution No: R_96BOG/24/2019

The Board **NOTED** that the process of inviting a Chief Guest for the next Convocation is on through the Director who is also discharging the duties of the Chairman of the Board.

Item No.25

Extension of service of Mr. Biraj Borpatra Gohain, as Senior Security Officer of the Institute for a period of one year:

The Board was informed that, Mr. Biraj Borpatra Gohain, Sr. Security Officer of the Institute joined the Institute on 01.04.2015 on contract initially for a period of 3 years vide appointment letter issued under Ref. No R&P/17/96/792 dated 17.03.2015. His initial contract period of three years expired on 31.03.2018 which was further extended for a period of one (01) year effective from 01.04.2018 under same terms and conditions of initial appointment vide Ref No R& P/695/2015/603 dated 15.03.2018. However the extended one year contract service will expire on 31.03.2019. The services of Mr. Gohain is satisfactory.

In view of the above, the Director was requested to extend the service of Mr. Biraj Borpatra Gohain for one more year or till he attains 65 years whichever is earlier, which

is one of the terms & conditions laid down in the initial offer letter vide Ref. No.: R&P/17/96/792 dated 17.03.2015. Director approved the same in principle.

The Board was requested to consider and approve extension of service of Mr. Biraj Borpatra Gohain, as Senior Security Officer for a period of one year w.e.f. 01.04.2019. It was mentioned that the date of birth of Mr. Gohain is 02.02.1955.

The Board discussed and resolved as below:

Resolution No: R_96BOG/25/2019

RESOLVE to **APPROVE** extension of period of contract appointment of Mr. Biraj Barpatra Gohain, Sr. Security officer till 01.02.2020 on which he will attain the age of 65 years under the same terms & conditions as laid down in the initial offer letter vide Ref. No.: R&P/17/96/792 dated 17.03.2015.

The meeting ended with a vote of thanks to the Chair.

U.C.Das
Registrar & Secretary
Board of Governors
IIT Guwahati

Annexure-1

Already uploaded



भारतीय प्रौद्योगिकी संस्थान गुवाहाटी
Indian Institute of Technology Guwahati

MINUTES

OF

**THE 39th MEETING OF THE FINANCE COMMITTEE OF
INDIAN INSTITUTE OF TECHNOLOGY GUWAHATI HELD ON
29TH MARCH 2019 (FRIDAY)**

The 39th meeting of the Finance Committee of the Institute was scheduled to be held on **29-03-2019** (Friday) at 10.30 a.m. at Conference Room, Guest House, IIT Guwahati, Guwahati – 781039, Assam.

Before the agenda of the meeting was taken up by the Board, Registrar who is also the Secretary of the Finance Committee informed the members present that the term of Dr. Rajiv I Modi as Chairperson of BOG who is also the Chairman Finance Committee expired on 07.02.2019. However, the Ministry of HRD vide its D.O letter No.3-23/2012-TS.1 (Pt. II) dated 27.02.2019, informed that as per provisions of Statutes 9(16) of IIT Guwahati, the Director IIT Guwahati may discharge the functions assigned to the Chairperson, BOG-IIT Guwahati till a new Chairperson is nominated by the Visitor.

On the basis of the above, Registrar requested Prof. Gautam Biswas, Director, IIT Guwahati to Chair the 39th meeting of the Finance Committee.
Prof. Biswas agreed to chair the meeting.

The following members were present:

- GAUTAM BISWAS** Director/Chairman
or, IIT Guwahati,
Guwahati-781039
- Akshay M. Shah,** Member
Chartered Accountant, 7th Floor,
Rajesh Chambers,
Society Road, Nehrunagar,
Wadi, Ahmedabad-380015,
Gujarat
- PROF. GAUTAM BARUA** Member
Director, IIT Guwahati,
Ambari, Gopinath Bordoloi (GNB) Road,
Guwahati-781001

Director (IITs), Department of Higher Education, MHRD and **Director (Finance),** Department of Higher Education, MHRD, Shastri Bhawan, New Delhi-110115 could not attend the meeting due to their pre-occupation and they were granted leave of absence. However, the Finance

Committee was informed that comments have been received from the MHRD vide letter F.No. 6-9/2018-TS-I and 1-11/2011-IFD, dated 27-03-2019 and 29-03-2019 respectively which were circulated amongst the members for consideration during deliberation and decision.

Mr. U C Das, Registrar IIT Guwahati was present in his capacity as the ex-officio Secretary of the Committee.

The Chairman welcomed the members of the Finance Committee.

Then agenda wise discussions took place and minutes were recorded as follows:

Item No. 1:

CONFIRMATION OF THE MINUTES OF THE 38TH MEETING OF THE FINANCE COMMITTEE HELD ON 24TH JUNE 2019:

The minutes of the 38th meeting of the Finance Committee of the Institute held on 24 June 2018 was circulated to members vide Letter No. IITG/F&A/FC/2018-19/57 dated 16-07-2018 for their comments / opinions. No comments have been received from the members.

The Finance Committee was requested to consider and confirm the Minutes.

The Finance Committee considered the minutes and resolved as below:

Resolution No.: R 39_FC/1/2019:

Resolved that the Minutes of the 38th meeting of the Finance Committee held on 24-06-2018 be CONFIRMED as circulated.

Item No. 2:

ACTION TAKEN REPORT ON DECISION OF 38TH FINANCE COMMITTEE MEETING HELD ON 24-06-2018:

The follow up action taken report on the decision of the 38th meeting of the Finance Committee held on 24-06-2018 was placed before the Committee for consideration.

The Committee considered the same and resolved as follows:

Resolution No.: R 39_FC/2/2019:

Resolved that the Action Taken Report of the 38th meeting of the Finance Committee held on 24-06-2018 be NOTED as reported.

Item No. 3

TO REVIEW THE EXPENDITURE UNDER CAPITAL AND REVENUE HEAD FOR THE FINANCIAL YEAR 2018-19 (UPTO 29-03-2019):

The Finance Committee was appraised the updated status of expenditure up to 28-03-2019 vis-a-vis the fund position as on 29-03-2019 under both Capital and Revenue Head.

A: CAPITAL EXPENDITURE vis-a-vis FUND AVAILABLE:

(₹ in Lakh)

Fund Position as on 29-03-2019			Expenditure against Revised Budget 2018-19		
Head	Particular	Fund available up to 28.03.19	A/c Head	RE 2018-19	Exp. Up to 28.03.19

CAPIT AL	OPENING BALANCE	9127.77	Construction / Works	10200.00	7889.98
	Grants from Ministry (MHRD)	5000.00	Equipment	4100.00	2608.34
	Total Fund	14127.77	Furniture	1200.00	703.77
	Expenditure	12485.88	Books & Journals	1200.00	970.71
	Unspent Balance as on 29-03-2019	1641.89	SCSP and TSP Prog.	100.00	69.08
			Capital Adv. & FLC		244.00
			TOTAL EXPENDITURE	16800.00	12485.88

B: REVENUE EXPENDITURE vis-a-vis FUND AVAILABLE:
Lakh)

(₹ in

Fund Position as on 29.03.2018					Expenditure against Budget 2018-19		
Head	Particular	Salary	Non-Salary	Total Available Fund	A/c head	RE 2018-19	Exp. Up to 28-03-19
REVEN -UE	OPENING BALANCE	-363.50		-363.50	Salary	15100.00	13437.77
	Grants from Ministry (MHRD)	15446.00	15541.00	30987.00	Non-Salary	18400.00	14925.69
	Total Fund	15446.00	15541.00	30623.50			
	Expenditure till 28.03.2019	13437.77	14925.69	28363.46	TOTAL	33500.00	28363.46
	DEFICIT as on 29-03.2018	1644.73	615.31	2260.04			

The Finance Committee was appraised that a number of works bills of ongoing construction works were under process for payment for which the balance amount of ₹1641.89 Lakh might not be sufficient. In such situation the IRG of the Institute might be utilized to clear the liabilities.

The Finance Committee deliberated on the matter expressed satisfaction on the status of utilization of Fund. The Committee further advised to utilize the IRG for clearing the works bills of the ongoing works, if required.

Resolution No.: R 39_FC/3/2019:

RESOLVED that the fund position under capital and revenue head up to 29-03.2018 be NOTED as reported.

Further, the Finance Committee advised to make payment of all the construction bills from the available Capital Fund including the IRG, if required.

Item No. 4

TO CONSIDER REVISED ESTIMATES FOR THE YEAR 2018-19 AND BUDGET ESTIMATES OF 2019-20 UNDER BOTH CAPITAL AND REVENUE HEAD:

REVISED ESTIMATES FOR THE YEAR 2018-19:

The Finance Committees, in its 38th meeting dated 24.06.2019 vide Resolution No. **R38_FC/5/2018** had recommended to the Board of Governors of the Institute for approval of Budget Estimates for the year 2018-19 with Capital Budget of **41500.00 Lakh (MHRD: ₹18632.00 + HEFA: ₹22868.00)** and Revenue Budget of **₹43370.00 Lakh**.

Considering the expenditure trend till February 28, 2019 a Revised Estimate for the year 2018-19 had been prepared with the Capital RE of **₹16800.00 Lakh** and Revenue RE of **₹33500.00 Lakh** [including ₹15100.00 Lakh under Salary Component (OH-36) and ₹18400.00 Lakh under Non-Salary Component (OH-31)]. The expenditure till 28 February 2019 under Capital head is ₹10520.32 and expenditure under Revenue head is ₹26541.94 Lakh.

The Committee was requested to consider the Revised Estimates for 2018-19 and recommend the same to the Board of Governors for approval.

BUDGET ESTIMATES OF 2019-20:

The Finance Committee was further appraised that the MHRD vide its letter F. No. 27-1/2019TS.I, dated 18-03-2019 communicated the following allocation of budget for the financial year 2019-20

(₹ in Crore)

BE 2019-20			
OH 31	OH 35	OH 36	TOTAL
182.00	54.00	159.00	395.00

However, based on the actual requirement of fund the Institute prepared a Budget Estimates for 2019-20 both under Capital and Revenue head which is as under:

(₹ in Crore)

BE 2019-20			
OH 31	OH 35	OH 36	TOTAL
210.00	90.00	200.00	500.00

The Finance Committee was requested to consider the Budget Estimates for 2019-20 and recommend the same to the Board of Governors for approval.

The Finance Committee deliberated on the Budget Estimates at length. It observed that the budget provision made for servicing the Interest on HEFA Loan was on the lower side considering the rate of interest charged by HEFA on the loan already taken and planned to take during 2019-20 and advised to increase it to ₹300.00 lacs from ₹100.00 lacs.

Further, the Committee also noted the comments of the IFD Section, MHRD to provide Fund on the availability and requested the Ministry to allot the additional fund to the Institute for the Financial Year 2019-20 to meet up the deficit.

Resolution No.: R 39_FC/4/2018:

RESOLVED to recommend to the Board of Governors to APPROVE the Revised Estimates for ₹16800.00Lakh under Capital and ₹33500.00 Lakh under Revenue head for the Financial Year 2018-19 as at Annexure – I.

Further RESOLVED to recommend to the Board of Governors to APPROVE the Budget Estimates for ₹9000.00 Lakh under Capital Head and ₹41200.00 Lakh under Revenue Head (₹21200.00 Lakh under OH-31 and ₹20000.00 Lakh under OH-36) for the Financial Year 2019-20 as at Annexure - I

Item No. 5

TO CONSIDER AND RATIFY REVISION OF ALLOWANCES AS PER 7TH CPC:

The Finance Committee was appraised that the MHRD vide letter F. No. 15-4/2017-TC dated 31.01.2019 and corrigendum dated 01.02.2019 revised the allowances of the Faculty / Design and Non-teaching staff as per the recommendation of the 7th Central Pay Commission (CPC) w.e.f. 1st July 2017.

Accordingly, the allowances to the employees was revised with salary from the month of February 2019 as per the terms and conditions of the above mentioned letters. The arrear amount of the allowances would be paid on receipt of Fund from the Ministry.

The Finance Committee was requested to consider and ratify the decision of the Revision of Allowances as notified by the MHRD.

Resolution No.: R 39_FC/5/2019:

RESOLVED to recommend to the Board of Governors to APPROVE to RATIFY the Revision of Allowances as per the terms and conditions communicated by the Ministry.

Item No. 6

TO CONSIDER AND RATIFY REIMBURSEMENT OF MEDICAL BILL IN RESPECT OF LATE UDAY SANKAR UZIR FORMER JUNIOR ASSISTANT, IIT GUWAHATI:

An Agenda was placed before the 94th Board of Governors Meeting held on 14.11.2018 to consider reimbursement of medical bill amounting to ₹620216.00 in respect of Late Uday Sankar Uzir former Junior Assistant of the Institute which was spent by his family beyond the Medical insurance coverage.

Mr. Uzir was suffering from squamous cell carcinoma in mouth. After its detection he had undergone treatment with approval of the Authority in different hospital in and outside Guwahati. Unfortunately, he expired on 23.08.2018. He left behind a son (about 3 years) and wife. He was the sole earner of his family. His family requested for reimbursement of this amount to minimize the financial hardship. As per existing rule, such reimbursement was subject to a limit of ₹2.50 Lakh. But in certain previous cases (in case of Late Prof. S.C. Mishra, Late Jogendra Kumar Sarma, Prof. Nachiketa Tripathi, Prof. S. B. Santra) the Board approved reimbursement of the medical expenses exceeding this limit. In a similar way the Board was requested to approve reimbursement the full amount of the authenticated medical bills submitted by his family.

The Board of Governors took a considerate view and resolved to approve reimbursement of the full amount of the authenticated medical bills amounting to ₹6,20,216.00 submitted by the family of Late Uday Shankar Uzir. It was further resolved that this be ratified in the next meeting of the Finance Committee.

The Finance Committee was requested to ratify the decision of the Board of Governors. The Finance Committee deliberated on the matter and took note of the comments of the IFD. The Committee was appraised that the Institute had its own Medical Rules duly approved by the Board and did not follow the CSMA Rules. However, the Committee agreed the comments of the IFD section to place all the financial matters before the Finance Committee first before placing it to the and advised its compliance in future

Resolution No.: R 39_FC/6/2019:

RESOLVED to RATIFY the decision of the Board of Governors to reimburse of the full amount of

the authenticated medical bills amounting to ₹6,20,216.00 submitted by the family of Late Uday Shankar Uzir.

Item No. 7

TO CONSIDER THE PROPOSAL OF BOOKING OF AIR TICKET IN REFUNDABLE CATEGORY INSTEAD OF LTC-80 IN CASE OF LTC:

The Finance Committee was appraised that as per Govt. of India rule, employees of Pay level 10 (Grade Pay ₹5400/-) and above were entitled to travel by Air or LTC. However, the air fare was restricted to LTC-80 fare relating to flights operated by Air India. The LTC-80 fare was almost double that the normal refundable fare if booked ahead of time. But because of the advantage of nominal cancellation fee in case of any eventual cancellation of the journey, most of the employees booked the air ticket on LTC-80 fare. For this, the expenditure of the Institute on LTC went up substantially. Again as per the recommendation of 7th CPC, reimbursement of Air Fare for level 14 and above had been allowed for Business Class, which would again increase the expenditure on LTC to a great extent.

The proposal had the expenditure on the last three years which were 1.94 crore for 2015-16, Rs.1.79 crore for 2016-17 and Rs.2.78 crore for 2018-19. Further, a comparative study of the cost in economy and LTC-80 fare was also placed in the proposal which showed that the cost of the LTC-80 was almost double than the normal economy fare.

In order to reduce the expenditure on LTC, the Finance Committee was requested to make it mandatory for all the employees to book their Air Tickets in case of LTC under general refundable category and not under LTC-80 category the Director be authorized to allow reimbursement of the cancellation charges in case of genuine cancellation

The Finance Committee while deliberating the proposal appreciated the efforts of the Institute for the proposal to curb the expenditure. But Committee apprehended that since the Govt. of India Rules did not permit reimbursement of the cancellation charges in case of LTC, the proposed rule might attract Audit observation as it allowed reimbursement of cancellation charges. The MHRD in their comments also advised not to deviate from the Govt. of India Rules.

Resolution No.: R 39_FC/7/2019:

RESOLVED not to consider the proposal and advised to follow the LTC rules in conformity with the Govt. of India Rules.

Item No. 8

TO CONSIDER CREATION OF A REVOLVING FUND FOR INTEREST BEARING LOANS TO THE EMPLOYEES:

The Finance Committee was appraised that in terms of the implementation of the recommendation of the 7th CPC by the Govt. of India, the Institute discontinued the interest bearing advances relating to Motor Car Advance and Motorcycle / Scooter/ Moped Advances and increased the quantum of Personal Computer Advance to ₹50,000.00 and ₹25,00,000.00 respectively. Accordingly, the Institute also discontinued the Motor Car Advance. However, the amount of House Building Advance to ₹750000.00 had not been increased due to substantial hike.

It was also appraised to the Committee that the Institute had so far been granting such interest bearing advances from the Grant-in-aid received from the Ministry as per the provisions of the GFR 2005 and 2017. But in recent times the Institute was not getting sufficient fund from the Ministry even for its essential Capital and Revenue expenditures. So, it would be very difficult to provide House Building Advance to the employees at the enhanced rate from the GIA. There was another provision mentioned in the format of Accounting prescribed by the Ministry for the interest bearing Advances to be given to the employees is by creating a Revolving Fund and treat it as an Earmarked Fund.

During the Financial Year 2018-19 was a probable savings in the IRG of the Institute since the ongoing HEFA proposal was not approved by the Ministry.

In view of above, the Finance Committee was requested to consider the following:

1. To create a Revolving Fund for Employees for House Building and Personal Computer Advance by transferring the savings of the IRG.
2. To open an Earmarked Fund in the Accounts as well as in the Bank for the Revolving Fund.
3. To consider adoption of the Personal Computer and House Building Advance Rules prescribed by the Govt. of India in the Institute.

The Finance Committee deliberated the matter and noted the concurrence of the IFD. The Committee advised to first clear all the pending works related bills as discussed in the item no.3 and create the Revolving Fund with the unutilized IRG as initial contribution.

Resolution No.: R 39_FC/8/2019:

RESOLVED to recommend to the Board of Governors the following:

- 1. The Revolving Fund for Employees for House Building and Personal Computer Advance be approved.**
- 2. The Revolving Fund be treated as an Earmarked Fund**
- 3. The Rules prescribed by the Govt. of India for the Personal Computer Advance and House Building Advance be adopted mutatis-mutandis in the Institute**

Item No. 9

TO CONSIDER EXTENSION OF FAMILY PENSION TO THE DECEASED EMPLOYEES COVERED UNDER NATIONAL PENSION SCHEME (NPS):

It was informed to the Finance Committee that the Ministry of Personnel Public Grievances Pensions, Department of Pension and Pensioners Welfare vide OM No. 38/41/06/P&PW(A) dated 05.05.2009 extended certain benefits to the Civil Government Servants on death covered by the National Pension Scheme on Provisional basis till further orders. One of these additional benefits is the extension of Family Pension (including enhanced family pension) computed in terms of Rule 54 of the Central Civil Services (Pension) Rules, 1972.

In recent times, the Institute lost two of its young regular employees who were covered under NPS and the family had requested the Institute to extend the family pension to them. The Institute wrote to the Ministry vide letter dated 27.08.2018 to clarify the applicability of the above referred OM in case of employees of the Institute. But no response had been received from the Ministry till date. The older IITs were also requested vide letter dated 22.01.2019 and 06.03.2019 to intimate the actions taken by them on the matter. But no response was received from them either.

Under the circumstances, the Finance Committee was requested to consider the proposal of extending the family pension to the family of both the employees as per the provisions of the Central Civil Services (Pension) Rules, 1972 and the same might also be extended to the employees on death in service not attributable to Institute duty in future.

The Director IITs, communicated to keep the item in abeyance as the matter was under examination at MHRD. The Director, IFD communicated to defer the item as the matter is under consideration in Ministry of Finance.

Resolution No.: R 39_FC/9/2019:

RESOLVED to defer the matter since it is under consideration in the Ministry.

Item No. 10

TO CONSIDER ENHANCEMENT OF EMPLOYER’S CONTRIBUTION TO 14% FOR NPS SUBSCRIBER:

The Finance Committee was appraised that the Govt. of India vide Gazette Notification dated 31.03.2019 has increased the employer’s contribution from 10% to 14% of the Basic Pay plus DA of the employees. However, the effective date of implementation of this enhancement is not yet announced by the Govt.

In view of above the Finance Committee was requested to consider enhancement of the employer’s contribution to 14% as and when it is made effective by the Govt.

The Finance Committee considered the proposal and resolved the following .

Resolution No.: R 39_FC/10/2019:

RESOLVED to recommend to the Board of Governors to enhance the Monthly contribution of the Employer from 10% to 14% of the Basic Pay plus DA w.e.f. 01.04.2019 as notified by the Govt. of India vide Gazette Notification dated 31.01.2019.

Item No. 11

TO CONSIDER THE WORKS PROPOSED TO MHRD UNDER ECONOMICALLY WEAKER SECTION (EWS)

The Finance Committee was informed that the MHRD vide Letter F. No. 32-3/2019-TS. I, dated 24.01.2019 requested to furnish some information to implement increase student intake due 10% reservation for Economically Weaker Section (EWS) which include the fund requirement of fund for additional creation of infrastructure.

Accordingly, the Institute provided all the requisite information including the following requirement of fund and requested the Finance Committee was requested to consider the proposal:

Sl. No	Project Name	Additional Capacity to be created	Total Fund Requirement	Year-wise Fund Requirement (₹ in lakh)		
				2018-19	2019-20	2020-21
1	Class Room	Presently caters the need of 6000 students	12 numbers class rooms required	1500.00	1000.00	500.00
2	Laboratory	Caters the need of 6000 students	Tot cater 2422 additional number of students	4000.00	1000.00	3000.00
3	Hostel	14 Hostel (11+2+1)	2 more hostels of 500 capacity (One for Girls & one for Boys)	13000.00	5000.00	8000.00
4	Faculty Staffs House /	609 units (quarters, existing), 160 units faculty quarters are being created	48 units of C type qtrs. Of 85.00 sqm. Each required	4500.00	1500.00	3000.00
5	Furniture	For requirement of Existing Infrastructure	Of the new Class rooms, Laboratories, Hostel, Qtrs. Etc.	1250.00	500.00	750.00
6	Equipment	As per current requirements	Additional requirement	500.00	350.00	150.00
7	Library			300.00	200.00	100.00
Others:						
8	Student Amenities	As per current requirements	Additional requirement	500.00	250.00	250.00

9	Health Centre		500.00	250.00	250.00
Total			26050.00	10050.00	16000.00

The Finance Committee considered the proposal and resolved the following.

Resolution No.: R 39_FC/11/2019:

RESOLVED to recommend to the Board of Governors to ratify the proposal of Fund requirement for implementation of EWS.

Item No. 12

TO ACCORD FINANCIAL SANCTION FOR THE WORKS RECOMMENDED BY BUILDING & WORKS COMMITTEE (B&WC):

The Finance Committee was informed that the Building & Works Committee of the Institute in its 84th and 85th meeting held on 08-09-2018 and 12-03-2019 respectively recommended the following works to the Board of Governors for administrative approval

Sl.	Name of the Works	Budget Head	Amount (₹ in Lakh)
84th B&WC:			
1	Approval of deviation statement, Supplementary/ Substitute/ Extra Items of Civil Works for "Development of Crematorium and the approach roads to the Barge & Crematorium"	Revenue 2018-19	i) Original Sanction as per 77 th B&WC = 70.79 Lakhs ii) Executed cost of work approved in 84 th B&WC= 91.90 Lakhs. Hence, deviated cost of work= ₹21.11 Lakhs
3	Approval of the proposal and estimate for Rate Contract of Minor Annual Maintenance of Internal Roads of IIT Guwahati campus.	Revenue 2019-20	₹50.00 Lakhs
4	Approval of the Annual Maintenance Contract for plumbing and other building services in the campus	Revenue 2019-20	Financial sanction required will be ₹ (1052.33 Lakhs/12)= ₹87.69 Lakhs per month for the new AMC to be implemented for the remaining months of the Financial year 2018-19
7	Approval of the proposal and estimate for exterior painting and replacement of expansion joint in Barak Hostel at the campus.	Revenue 2019-20	₹56.52 Lakhs
8	Approval of the Annual Maintenance Services of Audio Visual systems of IIT Guwahati in the campus.	Revenue 2019-20	₹55.12 Lakhs
85th B&WC:			
1	Approval of estimate for <i>Repairing and Renovation of class room for E&ICT</i>	Fund from MeitY	₹29.98 Lakhs

	<i>Academy at Technology Complex in IITG Guwahati</i>		
4	Approval of the <i>deviation in BOQ and extension of time of completion for the work "Renovation work of preparation of football field in between the track (Group-C) at IIT Guwahati"</i>	Revenue 2018-19	i) Original contract value = ₹20.90 Lakhs ii) Revised cost of work approved in 85 th B&WC= ₹29.29 Lakhs Hence, deviated cost of work= ₹8.38 Lakhs
5	Approval of the estimate for <i>Upgradation of Computer Laboratory of the Computer and Communication Centre (CCC), IIT Guwahati</i>	Capital 2019-20	₹ 113.17 Lakhs
8	Approval of the estimate for <i>Exterior painting of Library and Computer Centre Building at IIT Guwahati.</i>	Revenue 2018-19	₹50.58 Lakhs
9	Approval of the <i>deviations for the work Extension of Academic Complex Phase-V and Construction of Centre for NANOTECHNOLOGY</i>	Capital HEFA	i) Original contract value = ₹6944.72 Lakhs ii) Revised cost of work approved in 85 th B&WC= ₹8078.50 Lakhs Hence, deviated cost of work= ₹1133.78 Lakhs (Approved in 77 th BOG held on 12.07.2014 for ₹6944.00 Lakhs)
10	Approval of the estimate for <i>Upgradation of Environmental Engineering Laboratory at Civil Engineering Department in Academic Complex of the Institute</i>	Capital 2019-20	₹ 64.86 Lakhs
11	Approval of the <i>deviation statement for Renovation and setting up of lab CHL-203, CHL-204 and CHL-206 in the Chemistry Department, IIT Guwahati</i>	Capital 2018-19	i) Original contract value = ₹24.94 Lakhs ii) Revised cost of work approved in 85 th B&WC= ₹30.61 Lakhs Hence, deviated cost of work=Rs. 5.67 Lakhs
12	Approval of the estimate for <i>Making of desk in Semi-circular halls in the new Class Room Complex.</i>	Capital (Furniture) 2019-20	₹116.91 Lakhs
13	Approval of the <i>deviation statement for Repair and Renovation of Hostel Building (Manas, Dihing, Kapili & Siang) at IIT Guwahati Campus</i>	Revenue 2019-20	i) Original contract value = ₹438.23 Lakhs ii) Revised cost of work approved in 85 th B&WC= ₹505.75 Lakhs Hence, deviated cost of work= ₹67.51 Lakhs (Approved in 88 th BOG held on 23.03.2017 for ₹466.68 Lakhs)
14	Approval of the estimate for <i>Renovation of Toilets for the Hostels Manas, Dihing, Kapili & Siang- Phase II</i>	Revenue 2019-20	₹269.58 Lakhs
15	Approval of the estimate for <i>Conversion of classroom no. 2001 at core-II into a cleanroom facility for Department of EEE at IIT Guwahati</i>	Capital - HEFA	₹142.54 Lakhs
16	Approval of the <i>deviation statement for Construction of 2 no. of Dormitory Buildings for Security Personnel at IIT Guwahati.</i>	Capital 2019-20	i) Original contract value = ₹808.03 Lakhs ii) Revised cost of work approved in 85 th B&WC= ₹951.14 Hence, deviated cost of work= ₹143.11 lakhs. (Approved in 79 th BOG held on 19.12.2014 for Rs. 808.03)

The Finance Committee was requested to accord financial sanction to the above mentioned works so that the matter may be placed before the Board's meeting being held today after this meeting for Administrative Approval.

The Finance Committee considered the proposal and resolved as follows:

Resolution No.: R 39_FC/12/2019:

RESOLVED to accord financial sanction for the aforesaid works with recommendation to the Board of Governors for accord of Administrative Approval.

Item No. 13

TO CONSIDER THE INTERNAL AUDIT REPORT FOR THE 1ST SIX MONTHS OF 2018-19:

The Finance Committee was informed that the M/s S. K. Patodia & Associate was re-appointed to carry out the Internal Audit of the Institute for the financial year 2018-19 with the approval of 38th finance committee held on 24-06-2018. The firm completed the audit of the first six months for the finance year 2017-18 and submitted its report which was placed before the Finance Committee.

The Finance Committee deliberated on the Report and expressed their displeasure on the performance of the Internal Auditor. The Finance Committee advised to communicate the Internal Auditor to examine the policy issues and procedural part of the transactions and highlight the non-compliance.

Resolution No.: R 39_FC/13/2019:

RESOLVED that the Internal Audit Report for the Financial Year 2016-17 be NOTED as reported.

RESOLVED further to communicate to the Internal Auditor to cover all of the scope mentioned in their appointment letter during audit of the next 6 months for the FY 2019-20.

Item No. 14

TO CONSIDER APPOINTMENT OF M/S M. SAQUEI & CO., CHARTERED ACCOUNTANT FIRM FOR VERIFICATION AND CERTIFICATION OF THE ANNUAL ACCOUNTS OF THE INSTITUTE FOR THE FINANCIAL YEAR 2018-19

It was appraised to the Finance Committee that M/s M. Saquei & Co. a Chartered Accountant Firm of Guwahati had been assisting the Institute in preparing the Annual Accounts from 2014-15. The firm carried out the assignment for the financial year from 2014-15 to 2017-18 in time and to the satisfaction of the Institute. The fee for the assignment for the financial year 2017-18 was Rs. 203933.00 (inclusive of taxes).

The Finance Committee was requested to consider appointment of M/s M. Saquei & Co. for verification and certification of the Annual Accounts of the Institute at the same fee for the Current Financial year 2018-19,

The Finance Committee noted the comments of the Director, IFD to ensure the selection following the GFR 2017. The Committee viewed that it might not be possible to follow the GFR on this appointment due to shortage of time since the Institute had to maintain the time schedule fixed by the Ministry as far as preparation and auditing of Annual accounts was concerned and accordingly resolved the following.

Resolution No.: R 39_FC/14/2019:

RESOLVED that the Chartered Accountant Firm M/s M. Saquei & Co. be given an extension for another year for verification and certification of the Annual Accounts of the Institute for the financial year 2018-19 at their quoted fee of ₹2,03,933/- (Including taxes).

RESOLVED further to follow the GFR 2017 for selection of the Chartered Accountant Firm for the Financial Year 2019-20.

Item No. 15

TO CONSIDER PAYMENT OF NON-PRODUCTIVITY LINK (AD-HOC) BONUS FOR B&C GROUP OF EMPLOYEES OF THE INSTITUTE:

The Finance Committee was appraised that the Government of India, Ministry of Finance Department of Expenditure every year issued Office memorandum (OM) for grant of Non-Productivity Linked (Ad-hoc) Bonus (NPLB) equivalent to 30 days' emoluments for the Group 'C' and non-gazetted 'Group B' Central Government Employees not covered by any Productivity Linked Bonus scheme. Accordingly, the eligible employees of the Institute were paid the bonus as above and the same was reported to the Board meeting every year. The C&AG Audit has recently raised an observation for releasing the Ad-hoc Bonus to the employees of the Institute for the Financial Year 2015-16 and 2016-17 stating that the same was not extended by Ministry to the employees of the Autonomous Bodies. In view of the C&AG Audit para, no bonus was paid to the eligible employees of the Institute during the year 2017-18.

The Non-Teaching Employees Association of the Institute had submitted a representation for releasing the Non-Productivity Linked Bonus to the eligible employees for the year 2017-18 in line with IIT Bombay, IIT Kanpur, IIT Kharagpur etc. that were released from their Internal Resource Generation (IRG) / Fund other than Grants-in-Aid (GIA).

It was therefore proposed to consider payment of Non Productivity Link Bonus which would be around ₹28.00 lakh to the eligible employees from the IRG.

The Director, IITs communicated that the order for the Bonus was still awaited from the Ministry of Finance. The Director, IFD did not agreed to the proposal since the same was not issued by the Ministry of Finance.

The Finance Committee deliberated on the matter and expressed that since the employees of other IITs had already received the NPLB for 2017-18, it would lead to dissatisfaction if the employees of IIT Guwahati would not receive it. At the same time since Audit raised an observation for paying the bonus in earlier two years and the MHRD had also reservation, the Institute might explore the possibility of releasing the NPLB from the other fund of the Institute as made by other IITs and accordingly resolved as follows.

Resolution No.: R 39_FC/15/2019:

RESOLVED to recommend to the Board of Governors to release the Non Productivity Link Bonus to the eligible employees for the year 2017-18 from the Institute Development Fund (IFD) subject to a maximum of Rs. 7000/-.

Item No. 16

TO APPRAISE THE AUDIT PARAS OF THE INSTITUTE FOR THE FINANCIAL YEAR 2017-18:

The Finance Committee was appraised that the MHRD vide letter F No. 16-9/2018-TS-1 dated 11.09.2018 suggested to place the status of pending audit paras and vigilance cases in the Finance Committee / Board of Governors Meetings.

Accordingly, the Inspection Report forwarded by the Director General of Audit, Central, Kolkata for the Financial Year 2017-18 along with the comments/ replies of the Institute were placed before the Finance Committee.

The Finance Committee discussed the observations and the comments/ replies of the institute at length.

Resolution No.: R 39_FC/16/2019:

RESOLVED that the observation raised by Audit and the comments/replies thereon be NOTED as reported.

In respect of Audit Para on excess payment of pay and allowances of ₹47.51 Lakh due to irregular fixation of some of the faculty members, the Committee ADVISED that the pay and allowances of the concerned faculty members be fixed correctly and make it effective immediately. Further the Committee also ADVISED that the excess payment due to wrong fixation be recovered from the concerned faculty members.

Item No. 17

ANY OTHER ITEM WITH THE PERMISSION OF THE CHAIR:

There was no other matter came up for discussion in the meeting.

The meeting ended with a vote of thanks to the Chair.

Sd/-
(U C DAS)
Registrar & Secretary
Finance Committee

Annexure-3

रजिस्ट्री सं० डी० एल०-33004/99

REGD. NO. D. L.-33004/99


भारत का राजपत्र
The Gazette of India

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कार्मिक, लोक शिकायत तथा पेंशन मंत्रालय
(कार्मिक और प्रशिक्षण विभाग)

अधिसूचना

नई दिल्ली, 11 दिसम्बर, 2018

सा.का.नि. 1209(अ).—राष्ट्रपति, संविधान के अनुच्छेद 148 के खंड (5) के साथ पठित अनुच्छेद 309 के परंतुक द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए और भारत के लेखा परीक्षा और लेखा विभाग में कार्यरत व्यक्तियों के संबंध में भारत के नियंत्रक और महालेखा परीक्षक से परामर्श करने के पश्चात् केंद्रीय सिविल सेवाएं (छुट्टी) नियम, 1972 का निम्नलिखित और संशोधन करती है, अर्थात् :-

1. (1) इन नियमों का संक्षिप्त नाम केंद्रीय सिविल सेवाएं (छुट्टी) (चौथा संशोधन) नियम, 2018 है।

(2) ये राजपत्र में प्रकाशन की तारीख को प्रवृत्त होंगे।

2. केंद्रीय सिविल सेवाएं (छुट्टी) नियम, 1972 में, --

(अ) नियम 28 के उपनियम (1) के खंड (क), (ख) और (ग) के स्थान पर निम्नलिखित खंड रखे जाएंगे, अर्थात् :-'

"(क) प्रत्येक सरकारी सेवक (मिलिट्री अधिकारी से भिन्न) जो प्रावकाश विभाग में कार्य कर रहे हैं के छुट्टी खाते में प्रत्येक कलेंडर वर्ष के जनवरी और जुलाई के प्रथम दिन पांच दिनों की दो किव्यों में अर्जित छुट्टी अग्रिम में जमा की जाएगी।

(ख) किसी ऐसे वर्ष के संबंध में जिसके लिए कोई सरकारी सेवक अवकाश के एक भाग का उपभोग कर लेता है तो वह पूर्ण अवकाश दिनों में से उपभोग नहीं किए गए अवकाश दिनों के ब्रीस दिन के अनुपात में अतिरिक्त अर्जित छुट्टियों का हकदार होगा, परंतु एक कलेंडर वर्ष में जमा की गई कुल अर्जित छुट्टी तीस दिन से अधिक नहीं होगी।

7370 GI/2018

(1)

67.	13018/6/2013-स्वा.(एल)	09.10.2014	711(अ)	09.10.2014
68.	13026/2/2016-स्वा.(एल)	15.3.2017	251(अ)	15.03.2017
69.	13023/1/2017-स्वा.(एल)	1.1.2018	08(अ)	03.01.2018
70.	18017/1/2014-स्वा.(एल)	3.4.2018	438(अ)	09.05.2018
71.	13018/6/2013-स्वा.(एल)	6.6.2018	554(अ)	13.06.2018

MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS

(Department of Personnel and Training)

NOTIFICATION

New Delhi, the 11th December, 2018

G.S.R. 1209(E).— In exercise of the powers conferred by the proviso to article 309 read with clause (5) of article 148 of the Constitution and after consultation with the Comptroller and Auditor General of India in relation to persons serving in the Indian Audit and Accounts Department, the President hereby makes the following rules further to amend the Central Civil Services (Leave) Rules, 1972, namely:-

1. (1) These rules may be called the Central Civil Services (Leave) (Fourth Amendment) Rules, 2018.
(2) They shall come into force on the date of their publication in the Official Gazette.
2. In the Central Civil Services (Leave) Rules, 1972, —
 - (A) in rule 28, in sub-rule (1) for clauses (a), (b) and (c), the following clauses shall be substituted, namely:-

“(a) The leave account of every Government servant (other than a military officer) who is serving in a Vacation Department shall be credited with ‘earned leave, in advance’ in two installments of five days each on the first day of January and July of every calendar year.

(b) In respect of any year in which a Government Servant avails a portion of the vacation, he shall be entitled to additional earned leave in such proportion of twenty days, as the number of days of vacation not taken bears to the full vacation, provided the total earned leave credited shall not exceed thirty days in a calendar year.

(c) If, in any year, the Government servant does not avail any vacation, earned leave will be as per Rule 26 instead of clauses (a) and (b).”;
 - (B) in rule 29, for sub-rule (1), the following sub-rule shall be substituted, namely:—

“(1) The half pay leave account of every Government servant (other than a military officer and a Government servant serving in a Vacation Department) shall be credited with half pay leave in advance, in two installments of ten days each on the first day of January and July of every calendar year.”;
 - (C) in rule 43-C. (a) ~~for~~ sub-rule (1), the following sub-rule shall be substituted, namely”:

“(1) Subject to the provisions of this rule, a female Government servant and single male Government servant may be granted child care leave by an authority competent to grant leave for a maximum period of seven hundred and thirty days during entire service for taking care of two eldest surviving children, whether for rearing or for looking after any of their needs, such as education, sickness and the like.” ;

(b) for sub-rules (3) and (4), the following sub-rules shall be substituted, namely:-

“(3) Grant of child care leave to a female Government servant and a single male Government servant under sub-rule (1) shall be subject to the following conditions, namely:-

 - (i) it shall not be granted for more than three spells in a calendar year; ✓
 - (ii) in case of a single female Government servant, the grant of leave in three spells in a calendar year shall be extended to six spells in a calendar year. ✓

(iii) it shall not ordinarily be granted during the probation period except in case of certain extreme situations where the leave sanctioning authority is satisfied about the need of child care leave to the probationer, provided that the period for which such leave is sanctioned is minimal.

(iv) child care leave may not be granted for a period less than five days at a time. ✓

(4) During the period of child care leave, a female Government servant and a single male Government servant shall be paid one hundred percent of the salary for the first three hundred and sixty five days, and at eighty percent of the salary for the next three hundred and sixty five days.

Explanation.—“Single Male Government Servant” means – an unmarried or widower or divorcee Government servant.”;

(D) for rule 44, the following rule shall be substituted, namely:-

“44. Work Related Illness and Injury Leave:-

The authority competent to grant leave may grant Work Related Illness and Injury Leave (herein after referred to as WRIL) to a Government servant (whether permanent or temporary), who suffers illness or injury that is attributable to or aggravated in the performance of her or his official duties or in consequence of her or his official position subject to the provisions contained in sub-rule (1) of rule 19 of these rules, on the following conditions, namely :

(1) Full pay and allowances shall be granted to all employees during the entire period of hospitalisation on account of WRIL.

(2) Beyond hospitalization, WRIL shall be governed as follows:

(a) A Government servant (other than a military officer) full pay and allowances for the six months immediately following hospitalisation and Half Pay for twelve months beyond the said period of six months. The Half Pay period may be commuted to full pay with corresponding number of days of Half Pay Leave debited from the employees leave account.

(b) For officers of Central Armed Police Forces full pay and allowances for six months immediately following the hospitalisation and full pay only for the next twenty four months.

(c) For personnel below the rank of officer of the Central Armed Police Forces full pay and allowances, with no limit regarding period.

(3) In the case of persons to whom the Workmen's Compensation Act, 1923 applies, the amount of leave salary payable under WRIL shall be reduced by the amount of compensation paid under the Act.

(4) No Earned Leave or Half Pay Leave shall be credited during the period that employee is on WRIL.”.

(E) rules 45 and 46 shall be omitted.

[F. No. 11020/01/2017 -Estt(L)]

GYANENDRA DEV TRIPATHI Jt. Secy.

Note : The principal rules were published in the Gazette of India, Extraordinary, Part-II, Section 3, Sub-section (i), dated 8th April, 1972 vide number S.O. 940 dated the 15th March, 1972 and have been subsequently amended vide:

S. No.	Number of the notification	Date	GSR. No.	GSR date
1	16(3)-E.IV(A)/71	11.1.1972	2724	4.11.1972
2	4(7)-E.IV(A)/72	30.4.1973	1399	19.5.1973
3	5(15)-E.IV(A)/73	13.7.1973	821	14.8.1973
4	14(10)-E.IV(A)/73	11.6.1974	Not readily available	
5	5(8)-E.IV(A)/73	19.7.1974	818	3.8.1974
6	14(8)-E.IV(A)/74	2.11.1974	1242	23.11.1974
7	16(3)-E.IV(A)/74	20.12.1974	1374	28.12.1974
8	16(5)-E.IV(A)/74	11.4.1975	526	26.4.1975

Annexure-4

No. 13018/6/2013-Estt(I.)
Government of India
Ministry of Personnel, Public Grievances and Pensions
Department of Personnel & Training

Old JNU Campus, New Delhi 110 067
Dated: 3rd April, 2018

OFFICE MEMORANDUM

Subject: Child Care Leave (CCL) – Clarification Reg.

The undersigned is directed to refer to DoP's O.M. No. 21011/08/2013- Estt.(AL), dated 25.03.2013 and to say that references have been received with regard to leaving Head Quarters/Station while on CCL and availing LTC during CCL..

2. In this regard, it is has now been decided that:
 - (i) An employee on CCL may be permitted to leave headquarters with the prior approval of appropriate competent authority.
 - (ii) LTC may be availed while an employee is on CCL.
 - (iii) An employee on CCL may proceed on foreign travel provided clearances from appropriate competent authorities are taken in advance.
3. Hindi version will follow.



(Sandeep Saxena)

Under Secretary to the Government of India

To
All the Ministries/Departments of the Government of India
(As per standard list)

No.13018/6/2013-Estt.(L)
Department of Personnel & Training
Estt.(Leave) Section

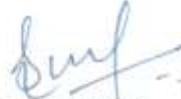
JNU Old Campus, New Delhi
Dated 22.6.2018

OFFICE MEMORANDUM

Sub: Child Care Leave - reg.

The undersigned is directed to say that it has now been decided that the limit of 22 years in case of disabled child for the purpose of Child Care Leave under the provisions of Rule 43-C of the CCS (Leave) Rules, 1972 has been removed. It has also been decided that Child Care Leave may not be granted for a period less than five days at a time.

2. These orders shall take effect from 13.6.2018. ✓
3. Formal amendments to the relevant provisions of Rule 43-C of Central Civil Services (Leave) Rules, 1972 have already been issued vide Notification dated 13.6.2018.
4. Hindi version will follow.


(Sunil Kumar)
Section Officer

To

1. All the Ministries/Departments of the Government of India (As per standard mailing list).
- ✓2. NIC, DoPT — to upload the same on DoPT website.

Annexure-5



INDIAN INSTITUTE OF TECHNOLOGY GUWAHATI

Name of the Post: Registrar

No	Heading	Information
1.	CLASSIFICATION	Group A
2.	PAY LEVEL	Level -14 as per 7 CPC (PB 4 – Rs. 37,400 – 67,000, Grade pay: Rs. 10,000 as per 6 th CPC)
3.	WHETHER SELECTION OR NON-SELECTION POST	By Selection.
4.	WHETHER BENEFIT OF ADDED YEARS OF SERVICE ADMISSIBLE	Yes
5.	AGE LIMIT	Not less than 50 years.
6.	EDUCATIONAL & OTHER QUALIFICATION REQUIRED FOR DIRECT RECRUITS	(1) Master's Degree with at least 55% of the marks or its equivalent grade in a point scale wherever grading system is followed. (2) At least 15 years' experience as Assistant Professor in the Academic Level -11 (AGP of Rs. 7000/- as per 6 th CPC) and above along with experience in educational administration or with 8 years of service in the Academic Level-12 (in the AGP of Rs. 8000/- as per 6 CPC) and above including as Associate Professor along with experience in education administration. OR Comparable experience in a research establishment and / or other institutions of higher education OR 15 years of administrative experience, of which 8 years as Deputy Registrar or an equivalent post.
7.	WHETHER AGE & EQ PRESCRIBED FOR DIRECT RECRUITS WILL APPLY IN THE CASE OF PROMOTEEES	Not Applicable
8.	PERIOD OF PROBATION, IF ANY	One Year
9.	METHOD OF RECTT. WHETHER BY DIRECT RECTT. OR BY PROMOTION OR BY DEPUTATION /ABSORPTION & % OF THE VACANCIES TO BE FILLED BY VARIOUS METHODS	Direct Recruitment (with provision of deputation) for a tenure of 5 years or till attaining the age of 62 years, whichever is earlier or as fixed by the GOI.
10.	AGE OF SUPERANNUATION	62 years or as fixed by GOI.
11.	RESERVATIONS	As per Rules
12.	REMARKS	None

As per attached.

Annexure-6

F No: 12-2/2019-U1
Government of India
Ministry of Human Resource Development
Department of Higher Education

Shastri Bhawan, New Delhi
Dated: 31st January, 2019

OFFICE MEMORANDUM

Subject: Revision of emoluments and guidelines on service conditions for research personnel engaged in R&D programme of the Central Government Departments/ Agencies.

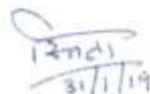
The undersigned is directed to refer to OM No. SR/S9/Z-08/2018 dated 30th January 2019 of the Department of Science and Technology, Ministry of Science and Technology, on the subject cited above. The emoluments for research personnel engaged in R&D programmes funded by the MHRD shall be enhanced according to the following provisions:

1) **Emoluments:**

A. Junior Research Fellow (JRF)/Senior Research Fellow (SRF)

Sl. No.	Designation & Qualification	Existing Emoluments (per month)	Revised Emoluments (per month)
I	Junior Research Fellow (JRF) Post Graduate Degree in Basic Science OR Graduate / Post Graduate Degree in Professional Course selected through a process described through any one of the following: a. Scholars who are selected through National Eligibility Tests - UGC NET including lectureship (Assistant Professorship) and GATE. b. The selection process through National level examinations conducted by MHRD and its Agencies and Institutions such as UGC / IIT / IISc. / IISER / IIIT etc.	Rs. 25,000/-	Rs. 31,000/-
II	Senior Research Fellow (SRF) Qualification prescribed for JRF with two years of research experience.	Rs. 28,000/-	Rs. 35,000/-

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31/1/19

A.1 After completion of two years, an external assessment by the Institution where the student is enrolled for Ph.D is mandatory for upgradation from JRF to SRF. The fellow may be awarded SRF after successful assessment.

A.2 Annual Satisfactory Assessment is mandatory to continue the benefit of fellowship during SRF period.

B. Research Associate

Research associates may be fixed at a consolidated amount at one of the 3 pay levels given below depending upon the qualification and experience. The Institute/Organization concerned may decide the level in which a particular associate should be placed based on the experience. The Essential Qualification (EQ) for RA is as follows:

Ph.D/MD/MS/MDS or equivalent degree or having 3 years of research, teaching and design and development experience after MVSc/M.Pharm/ME/M.Tech with at least one research paper in Science Citation Indexed (SCI) journal.

Sl. No.	Category	Existing Emoluments (per month)	Revised Emoluments (per month)
I	Research Associate –I	Rs. 36,000/-	Rs. 47,000/-
II	Research Associate –II	Rs. 38,000/-	Rs. 49,000/-
III	Research Associate –III	Rs. 40,000/-	Rs. 54,000/-

2. Service Conditions:

(i) **DA:** JRFs, SRFs and Research Associates will not be entitled to DA.

(ii) **House Rent Allowance (HRA):** All research fellows may be provided hostel accommodation wherever available. Research fellowship holder residing in hostels shall not be entitled for HRA. Wherever provision of hostel accommodation is not possible, HRA may be allowed to all the above categories viz. JRF, SRF and RA as per Central Government norms applicable in the city/location where they are working. The percentage required for calculating HRA will be based on the fellowship amount.

(iii) **Medical Benefits:** The research fellows and research associates (JRF/SRF/RA) will be entitled for medical allowance as applicable in the implementing institution.

(iv) **Leave and other entitlements:** The JRF/SRF are eligible only for casual leave while Research Associates are entitled to leave as per rules of the host institution. Participation of any of these categories (JRF/SRF/RA) in scientific event/workshops held in India or abroad will be treated as "on duty" with due approval of the host institution. The travel entitlement for JRF/SRF/RA for participation in scientific events/workshops in India will continue to be the same as earlier i.e. 2nd AC by rail. Maternity leave as per the Govt. of India instructions issued from time to time would be available to female candidates in all categories.

(v) **Bonus & Leave Travel Concession:** JRFs, SRFs and Research Associates will not be entitled to these allowances.

(vi) **Retirement Benefits:** JRFs, SRFs and Research Associates will not be entitled to these benefits.

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21.1.19

(vii) **Publication/Patent:** The results of JRF/SRF/RA's research work may be published preferably in standard refereed journals with the concurrence of the Fellow and his/her Supervisor / Advisor. It should be ensured by the fellow that the assistance provided by the funding agency of Government of India is acknowledged in all such publications.

(viii) **Obligation of JRF/SRF/RA:**

- a) He/ She shall be governed by the disciplinary regulations of the host Institute where he/she is working.
- b) The JRF/SRF/RA must send a report of the research work done during the period of Fellowship as may be asked by the sponsoring agency.

3. The number of fellowships shall remain the same as is existing, unless modified with the approval of MHRD. The Departments / Agencies are requested to ensure that the above guidelines are followed in regard to the remuneration and other benefits to the research personnel engaged in R&D projects funded by them.

4. Selection for award of fellowship shall ordinarily be through common competitive examinations. However, for subjects where there is no examination presently, Government Departments and their authorized agencies and institutions may start conducting examinations to screen candidates for award of fellowships. This shall not be applied retrospectively and the persons already enrolled shall be exempted.

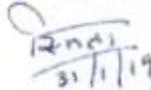
6 | 5. In order to further enhance value, quality and experience in doctoral research, the Government has agreed to incentivize the research output, for e.g. in the form of publications and patents. The proposals to incentivize research output will be considered separately and modalities for its implementation will be evolved.

6. **Date of Effect:** The revised emoluments will take effect from 01.01.2019. The requirement of funds should be worked out and the additionality should be met from the existing budget of 2018-19 through matching savings.

7. The Chairman UGC, Chairman AICTE and the Bureau Heads of the Department of Higher Education in the Ministry of Human Resource Development responsible for management of the Institutions of National Importance are requested to convey this to all the institutions under their supervision immediately.

8. This issues with the approval of the Minister for Human Resource Development.

Encl: As above


(Smita Srivastava)
Director

1. Chairman UGC
2. Chairman AICTE
3. All Bureau Heads of Department of Higher Education

Annexure-7

DELEGATION OF FINANCIAL POWER IN RESPECT OF STUDENTS' AFFAIRS SECTION

A/C Code	Budget Head	Delegation of Financial Power
5022.1	Hostel Equipment	Upto 50,000 = Chairman, HAB 50,001 – 1,00,000 = ADoSA1 1,00,001 – 5,00,000 = DoSA Above 5,00,000 = Director
77.10	SWC	<i>Upto 50,000 = ADoSA2</i> <i>50,001 – 1,00,000 = DoSA</i> <i>Above 1,00,000 = Director</i>
77.3	Technical Board	Upto 50,000 = Chairman, Technical 50,001 – 75,000 = ADoSA2 75,001 - 1,00,000 = DoSA Above 1,00,000 = Director
77.3.1	Tech Expo	Upto 50,000 = Chairman, Technical 50,001 – 75,000 = ADoSA2 75,001 – 1,00,000 = DoSA Above 1,00,000 = Director
77.3.2	4i Lab	Upto 50,000 = Chairman, Technical 50,001 – 75,000 = ADoSA2 75,001 – 1,00,000 = DoSA Above 1,00,000 = Director
77.4	Students' Welfare Board	Upto 50,000 = Chairman, SWB 50,001 - 1,00,000 = DoSA Above 1,00,000 = Director
77.9	NSS	<i>Upto 25,000 = NSS Coordinator</i> <i>25,001 - 50,000 = ADoSA1</i> <i>50,001 – 1,00,000 = DoSA</i> <i>Above 1,00,000 = Director</i>

Annexure-8

INDIAN INSTITUTE OF TECHNOLOGY GUWAHATI

REPORT

Subject: Special recognition of services of the Dy Registrars who joined the Institute during its nascent stage

In pursuance of the decision of the 89th meeting of the BoG held on 22.06.2017 a committee comprising of the following was constituted (vide Notification N-04/07/2017 dated 10.07.2017) to review the proposal of special recognition of services of the Dy Registrars who joined the Institute during its nascent stage for the purpose of providing them the benefit of promotion and/ or financial upgradation:

- 1- Prof D B Goel, Member, BoG IIT Guwahati
- 2- Mrs. Krishna Gohain, (Representative of Govt of Assam) , Member, BoG IIT Guwahati

In this context the Registrar IITG also made the following documents available to the committee :

1. Notification No. 1-32/2006-UII/U.I (ii) dated 31.12.2008 of Govt of India (MHRD) , Department of Higher Education, addressed to the Secretary UGC, New Delhi
2. UGC letter dated 01.10.2014 addressed to Registrars, all Central Universities/ Deemed to be Universities.
3. Present status/designation of institute employees who joined the IITG prior to 01.01.2001.
4. Copies of (i) bio data and (ii) offer of appointment as DY Registrar to the three institute employees who are currently working as Dy Registrar .
5. Copy of request letters as received from Shri Dhrubajyoti Sharma, Dy Registrar (R&D) for financial up gradation.
6. Copies of representations for special recognition of services as received from (i) Shri Sanjib Das ,Sr Technical Officer, EEE Department, (ii) Dr L.N. Sharma, Sr Technical Officer, EEE Department, and (iii) Shri Jayanta Kumar Mout, General Secretary, Non Teaching Employees Association (IITGNTEA)& Dy Convener , AIITCC.



The committee deliberated on the issue in detail. In a meeting of the committee held on 07.11.2017 at IITG opportunity of personal hearing was also allowed to the following:

1. Shri Dhruvajyoti Sharma, Dy Registrar
2. Shri Kuntal Bhuyan, Dy Registrar
3. Shri Dilip Boro, Dy Registrar
4. Shri Sanjib Das, Sr Technical Officer, EEE Dept
5. Dr L N Sharma, Sr Technical Officer, EEE Dept
6. Shri Jitendra Sharma, President, IITGNTEA
7. Shri R L Gogoi, General Secretary, IITGNTEA

The committee also interacted with Shri U C Das, Registrar IITG.

OBSERVATIONS OF THE COMMITTEE

- I. Interaction with all the three employees working as Dy Registrar has revealed that they are not asking for recognition of their earlier services as Assistant Registrar rendered in the nascent stage of IITG, but parity of treatment of their services with others who had joined as Asstt Registrars later or at about the same as them and but were given opportunity for up gradation of their position to Dy Registrar. Reference was made to the case of selection of Sri Dibyajyoti Goswami, as Dy Registrar in 2007.
- II. They are feeling aggrieved for delay in their up gradation to the position of Dy Registrar due to opportunity denied to them for their career up gradation in 2006, 2007 and 2011, for which it took almost 16 years from the date their joining as Asstt Registrars to reach the position of Dy Registrar, whereas similarly placed employees like them, have been given opportunity for up gradation.
- III. Though they are not asking for recognition of their earlier services as Assistant Registrar rendered in the nascent stage of IITG, their claim for parity of treatment has come up due to recognition given to Sri S

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K Barua, Academic Registrar by invoking section 12(i) of the IITG Statutes, who has been promoted and given higher Grade Pay by creating a new post, acknowledging his service towards the institute as per recommendation of 79th BoG.

- IV. From the copies of record furnished to the committee and from the statement of the three aggrieved Dy Registrars it appears that they were denied opportunity for selection as Dy Registrar in 2006, 2007 and 2011, apparently for not fulfilling the eligibility criteria i.e. qualification and experience, however similarly placed internal candidate was given opportunity to appear for interview in 2007 and subsequently appointed as Dy Registrar.
- V. The information of promotion/financial up gradation allowed to the three employees currently working as Dy Registrars is as given below:

Name of the Staff	Position- I		Stage -I		Stage-II	
	Post held	Date of Joining	Promotion/Benefit provided	Date	Promotion/Benefit provided	Date
Mr. Dilip Boro	Asst Registrar	26.03.1998	Benefit under UGC Regulations	26.03.2006	Dy Registrar	29.01.2014
Mr. Kuntal Bhuyan	Asst Registrar	22.10.1999	Benefit under UGC Regulations	21.10.2007	Dy Registrar	29.01.2014
Mr. Dhruvajyoti Sharma	Asst Registrar	01.12.1999	Benefit under UGC Regulations	01.01.2006	Dy Registrar	29.01.2014

It is seen that all the three employees working now as Dy Registrars have been allowed promotion/financial benefit at two stages after their initial joining as Asst Registrar. Their bio data as furnished is impressive.

- VI. It appears that in IIT Guwahati there is no separate quota for direct recruits or promotees for the posts of Dy. Registrar. All positions of Dy Registrar are filled through advertisement and selection.
- VII. At present there are 121 such employees in different non teaching categories who joined prior to 01.01.2001 and are still in the services of the Institute. It is observed that all these employees have gained

at least one up gradation in designation and/or financial benefit after joining the Institute.

- VIII. The committee considered the submission of other non teaching employees that the contribution of all categories/sections of employees is important in the growth of an academic institution and that there is, therefore, no justification in providing special recognition to the services only of those who are currently working on the post of Dy Registrar ignoring the claim of other Categories/ Sections of Institute employees.

RECOMMENDATIONS OF THE COMMITTEE:

- 1) It is seen that the Dy Registrars have been denied opportunity to appear for selection to higher post at some points earlier, in spite of having similar qualification and experience, as the ones selected. Therefore as per terms of the advertisement against which they were ultimately given opportunity and selected for the higher post, their terms of appointment may be reviewed by the appointing authority for higher grade pay of Rs. 8700/- .
- 2) As advertised, their candidature may be considered as “deserved” for higher grade pay only without creating new posts as was done in case of Sri S K Barua , Academic Registrar , to acknowledge his service towards the institute.
- 3) The section 12(i) of the IITG Statutes may be reviewed. For accommodating Sri S K Barua , as Academic Registrar, a new post had to be created.
- 4) The committee is of the opinion that the period spent by Sri Dhrubajyoti Sharma in Gauhati University as Dy Registrar cannot be counted for qualifying service for consideration of granting higher GP of Rs. 8700/-. Past service in another Government organization may be considered towards qualifying regular service for the purposes of MACPS only if the post held had the same

grade pay prior to regular appointment in the new Department/organization.

- 5) Hence forth no special recognition needs to be given to the services of the institute employees for promotion or financial upgradation/benefit. The Committee recommends that undue delay gradation/ benefits of employees should not be there to avoid resentment amongst employees. A contribution of employees in the nascent stage of an institution/organization is not denied by the committee and the Committee agrees with the submission of non teaching employees that there is no justification for special recognition to the services of institute employees who joined in nascent stage (prior to 01.01.2001) for promotion or financial up gradation/benefit.
- 6) The Committee recommends that if any employee feels aggrieved for not being provided justice in terms of promotion in designation or financial up gradation/benefit, his/her case may be forwarded to the Grievance Redressal Cell of the Institute. The observations/recommendations of the Grievance Redressal Cell be forwarded for consideration of the BoG.
- 7) Since the Institute is now growing and number of employees is increasing, a well structured Grievance Redressal Cell comprising of members from relevant sections of the institute needs to be established at the earliest.
- 8) The policy of internal promotion of employees needs to be reviewed and redefined taking into consideration the welfare and growth of institute employees. In the policy, quota for direct recruitees or promotees for the posts should be clearly earmarked.



(Krishna Gohain)

(D. B. Goel)

Dated:

NOT FOR PUBLIC DOMAIN

Annexure-10

**List of students who have completed PhD between 11th Dec 2018 and 31st
January 2019**

Sl. No.	Roll No.	Name in English	Viva Date	Department	Thesis Title
1	126106005	Mohd. Ziauddin Ansari	31.01.2019	Biosciences and Bioengineering	PROBING THE STRUCTURE AND DYNAMICS OF INTRINSICALLY DISORDERED c-MYC PEST FRAGMENT USING SPECTROSCOPIC TECHNIQUES
2	136106013	Neha Arora	18.01.2019	Biosciences and Bioengineering	Understanding of Potential of Recombinant PTEN in Cancer Therapeutics
3	126201002	Rajesh D.	13.12.2018	Electronics and Electrical Engineering	Real-time Scheduler Design for Safety-critical Systems: A Supervisory Control Approach
4	136107008	Babul Prasad	18.01.2019	Chemical Engineering	Development of Novel CO ₂ -Selective Chitosan Membrane Blended with Synthetic Amines and Natural Amines of Silk Fibroin and Sericin
5	146107033	Prince Kumar Baranwal	17.01.2019	Chemical Engineering	Electrochemical Investigation of Carbon Steel Corrosion in Ammonium Chloride (NH ₄ Cl) Based Solutions
6	136122011	Dhriti Mahanta	04.01.2019	Chemistry	SPIRAL AND SCROLL WAVE DYNAMICS IN AN EXCITABLE MEDIUM AND THEIR BEHAVIOUR AROUND EXCITATION PATTERNS AND HETEROGENEITIES
7	136122014	Ahalya Behera	28.01.2019	Chemistry	Exploration of Newer Strategies for the Construction of C-C and C-Heteroatom Bonds under Metal and Metal-Free Conditions
8	136122026	Balaram Pradhan	04.01.2019	Chemistry	Studies on the self-assembly of some heterocycle containing star-shaped and polycatenar mesogens
9	136122036	Sujit Sarkar	28.12.2018	Chemistry	New Approaches Towards the Synthesis of Oxygen Heterocyclic Compounds

Sl. No.	Roll No.	Name in English	Viva Date	Department	Thesis Title
10	10614103	Hemanta Kumar Saud	14.12.2018	Humanities and Social Sciences	Agricultural Production in Assam in Recent Decades: An Empirical Study of Select Crops in Two Districts of Western Assam
11	126141001	Bhaskar Pegu	25.01.2019	Humanities and Social Sciences	Student Mobilization and State Responses in Assam and Arunachal Pradesh
12	126103023	Milan Krishna Singha Sarkar	25.01.2019	Mechanical Engineering	Computational and Experimental Assessment of Supercritical Natural Circulation Loop: Steady-state Thermalhydraulics and Stability Aspects
13	126103029	Arun Kumar Kadian	21.12.2018	Mechanical Engineering	Material Flow Analysis of Similar and Dissimilar Friction Stir Welding
14	136103020	Kishor Kumar Gajrani	24.12.2018	Mechanical Engineering	Sustainable Hard Machining Using Mechanical Micro-Texturbed Cutting Tools with Minimum Quantity Nano-Green Cutting Fluids
15	146103001	B. Kiran Naik	17.01.2019	Mechanical Engineering	Design and Performance Assessments of Solar Driven Liquid Desiccant Air Conditioning System Components
16	126123007	Naba Kanta Sarma	22.12.2018	Mathematics	A Study of Torsion of Elliptic Curves and Fundamental Units over Number Fields
17	126123013	Jayanta Borah	28.01.2019	Mathematics	A Study of some Classes of Fractional Differential Equations with Non-instantaneous Impulses
18	136123009	Pratibha Shakya	16.01.2019	Mathematics	FINITE ELEMENT METHODS FOR ELLIPTIC AND PARABOLIC OPTIMAL CONTROL PROBLEMS WITH MEASURE DATA
19	136123013	Koyel Chakravarty	14.12.2018	Mathematics	A mathematical Study of Controlled Release Drug Delivery to Biological Tissues
20	10615302	Jitendra Kumar	18.01.2019	Nanotechnology	Density Functional Theory Based Analyses of 4d Transition Metal Doped Graphene and its Interaction with Small Molecules

Sl. No.	Roll No.	Name in English	Viva Date	Department	Thesis Title
21	126121028	Ram Kumar	17.12.2018	Physics	Influence of Magnetic Structure on the Magnetic Properties of Compensated Substituted Compounds of CoCr ₂ O ₄ .
22	136121011	Srimoy Bhattacharya	20.12.2018	Physics	Semileptonic $b \rightarrow c\tau\nu$ Decays as a Probe to Beyond Standard Model Physics
23	136121019	Rajkumar Modak	28.01.2019	Physics	STRUCTURAL, MAGNETO-STATIC AND MAGNETO-DYNAMIC PROPERTIES OF Ni-Mn-Z AND Ni-Mn-X-Z (X = Cu, Fe, Co; Z = Sn, In) THIN FILMS
24	11610336	Debarshi Mallick	29.01.2019	Mechanical Engineering	CO-GASIFICATION OF BIOMASS-COAL AND VARIOUS BIOMASS BLENDS: MECHANISTIC INVESTIGATIONS AND PILOT SCALE APPLICATION

Annexure-11

Revised list of experts as Board's Nominee for Selection Committee
for the Department of Electronics and Electrical Engineering for Faculty positions

Sl. No.	Name	Area of Specialization	Additional Information, if any
Research Areas: Signal Processing			
2	Prof. Vikram M. Gadre Dept of Electrical Engineering IIT Bombay, Mumbai 400076 Tel: +91-22-2576-7426 Email: vmgadre@ee.iitb.ac.in	Signal processing with emphasis on multiresolution and multirate signal processing	Senior Professor and active researcher
4	Prof. Rajendar Bahl Centre For Applied Research in Electronics (CARE) Indian Institute of Technology Delhi New Delhi-110016 rbahl@care.iitd.ernet.in Phone: +91-11-26591103	Signal and image processing, acoustic imaging, target identification, sensor systems simulation and design, bio-sonar	Senior Professor and active researcher
5	Prof. Arun Kumar Professor, Centre For Applied Research in Electronics (CARE) Indian Institute of Technology Delhi New Delhi-110016 Email: arunkm@care.iitd.ernet.in Phone: +91 11 2659 1101 Fax: +91 11 2659 6219	Digital signal processing, speech and audio processing technologies for man-machine interaction, underwater acoustics.	Senior Professor and active researcher
6	Prof. P.K. Biswas Electronics and Electrical Communication Engineering, IIT Kharagpur West Bengal – 721302 Email: pkb@ece.iitkgp.ernet.in Phone: +91-3222-283506	Image and Signal Processing, Computer Vision, Computer and Multimedia Network, Embedded System Design	Senior Professor and active researcher
7	Prof. Subhasis Choudhury Department of Electrical Engineering IIT Bombay, Mumbai 400076 Email : sc@ee.iitb.ac.in Tel : 022 - 2576 7437	Multimedia, Computer Vision, Image Processing, Pattern Recognition, Biomedical Signal Processing	Senior Professor and active researcher, Bhatnagar Awardee, Fellow IEEE, FNAE, FIETE
8	Prof. A. G. Ramakrishnan Chairman, Department of Electrical Engineering, IISc Bangalore Email: ramkiag@ee.iisc.ernet.in	Digital signal processing, Pattern Recognition	Senior Professor and active researcher

	Tel: 080-2293 2556 (office) 080-23608476 (Residence) Fax: 080-23608476		
9	Prof. A. N. Rajagopalan Department of Electrical Engineering IIT Madras Email: raju@ee.iitm.ac.in Tel: 044-2257 4433	Image Processing and Computer Vision	Senior Professor and active researcher
10	Prof. P. C. Pandey Dept of Electrical Engineering, IIT Bombay Powai, Mumbai 400 076 Email: pcpandey@ee.iitb.ac.in Tel: 022-2576-7445	Speech and Signal Processing, Biomedical Signal Processing and Instrumentation, Electronic Instrumentation, Embedded Electronic System Design.	Professor and active researcher
11	Prof. K. S. Venkatesh Dept of Electrical Engineering IIT Kanpur Email: venkats@iitk.ac.in Tel: 0512-259-7150 / 7486	Signal processing, Image and Video processing, Computer vision with applications in Robotics, Signal and System Theory	Senior Professor and active researcher
12	Prof. Preeti Rao Department of Electrical Engineering IIT Bombay, Mumbai 400 076, India Email : prao@ee.iitb.ac.in Phone: (0091 22) - 2576 7695 Phone (Internal(R)) : 8695 Fax: (0091 22) - 25723707	Digital Signal Processing, Speech and Audio Signal Processing	Senior Professor and active researcher
Research Area: Communication Systems			
1	Prof. B. Sundar Rajan Dept of ECE, IISc Bangalore Email: bsrajan@ece.iisc.ernet.in Tel: 80-2293 2855	Error Control Codes, Algorithms in Coding, Space-Time Coding and Modulation for Wireless Communication	Professor and active researcher
2	Prof. A. Chockalingam Department of ECE, IISc Banaglore Email: achockal@ece.iisc.ernet.in Tel: 080-2293 3156	Communication Networks, Wireless Communication Systems	Senior Professor and active researcher
3	Prof. Subrat Kar Department of Electrical Engineering and Bharti School of Telecommunication Technology and Management, IIT Delhi Email: subrat@ee.iitd.ac.in Tel: +91 11 2659 1088 +91 11 2659 6200	Computer Communication Networks Optical Networks, Photonic Switching	Senior Professor and active researcher
4	Prof. Abhay Karandikar Department of Electrical Engineering IIT Bombay, Powai Mumbai 400 076, India Phone : (+91 22) 2576 7439 Fax : (+91 22) 2572 3707	Control and Performance Modelling of Wireless Networks, Quality of Service and Resource Allocation in Wired/Wireless Networks, Co-operative Relay	Senior Professor and active researcher, Coordinator of Tata Teleservices- IIT Bombay Centre

	Email : karandi@ee.iitb.ac.in Current Address: Director, IIT Kanpur, Kanpur -208 016 Email: director@iitk.ac.in Phone: +91-512-259 7220/0763	and Self Organizing Network, Rural Wireless Network	for Excellence in Telecom (TICET) Director, IITK
5	Prof. Ranjan Bose Department of Electrical Engineering, IIT Delhi Phone: +91 11 2659 1048 Email: rbose @ee.iitd.ac.in Current Address: Director, Indrapastha Institute of Information Technology DelhiTel: +91- 11-26907480, +91-11-26907481 Email: director@iiitd.ac.in, bose@iiitd.ac.in	Wireless Communication, Ultra Wideband Communications(UWB)	Senior Professor and active researcher Head, Center of Excellence in Cyber Systems and Information Assurance at IIT Delhi Director, IIITD
6	Prof. D. Manjunath Department of Electrical Engineering IIT Bombay, Powai Mumbai 400 076 Email : dmanju@ee.iitb.ac.in Tel: (+91 22) 2576 7427 : (+91 22 25768427) Fax: +91 22 25723707	Computer and Communication Network Protocols, Systems and Algorithms Performance Modelling, Queuing Theory and Simulation	Senior Professor and active researcher
7	Prof. K. Giridhar Department of Electrical Engineering IIT Madras Email: giri@ee.iitm.ac.in Tel: 044-2257 4420	Communications Networks: Co-channel Interference Management, Channel Estimation for Mobile Broadband Systems, Performance Analysis of Broadband Cellular Networks, Co-operative Communication and Cognitive Networks	Professor and active researcher
8	Prof. Devendra Jalihal Department of Electrical Engineering IIT Madras Email: dj@ee.iitm.ac.in Tel: 044-2257 4418	Communications Networks, Digital communication, detection and estimation theory	Professor and active researcher
Research Area: RF and Microwaves			
1	Prof. Utpal Das Dept of Electrical Engineering IIT Kanpur Email: utpl@iitk.ac.in Tel: 0512-259-7150 / 7409	Millimetric and Microwave circuits, Optoelectronics, Semiconductor device and Lasers	Senior Professor and active researcher
2	Prof. A. Biswas Dept of Electrical Engineering	Electromagnetics, Micro &Millimeter wave circuits and	Senior Professor and active researcher

	IIT Kanpur Email: abiswas@iitk.ac.in Tel: 0512-2597317	techniques, Optical Guide structure	
3	Prof. M. V. Kartikeyan Dept of Electronics and Communication Engineering IIT Roorkee Email: kartik@iitr.ernet.in Tel: 01332-285727/5235	Microstrip Antennas for Communications, Computational Electromagnetics, Microwave Integrated Circuits, RF & Microwave Design with Soft Computing Techniques	Senior Professor and active researcher Head, Dept of Electronics and Communication Engineering
4	Prof. S. K. Koul Centre For Applied Research in Electronics (CARE) Indian Institute of Technology Delhi New Delhi-110016 Phone: +91-11-26591104, : +91-11-26596219 Email: skkoul@care.iitd.ac.in	Microwave integrated circuits, CAD, microwave phase shifters, optical and millimeter wave dielectric integrated guides and circuits	Senior Professor and active researcher Deputy Director (Strategy & Planning)
5	Prof. Shanthi Pavan Dept of Electrical Engineering IIT Madras Email: shanthi.pavan@ee.iitm.ac.in Tel: 044-2257 4437	RF and Microwave Engineering, Analog and Mixed Signal VLSI Design, High Speed Signal Processing	Senior Professor and active researcher
6	Prof. Ramesh Garg Professor, Dept of Electrical Engineering, Indian Institute of Technology Ropar, Nangal Road, Rupnagar, Punjab, INDIA 140001	RF and Microwave Engineering	Senior Professor and active researcher
7	Prof. K. J. Vinoy Dept of Electrical Communication Engineering Indian Institute of Science, Bangalore, Karnataka, India Tel: (+91) 80-2293 2853; 2360 0446 Email: kjvinoy@iisc.ac.in	Wireless Power Transfer, Microwave Antennas and Circuits, Computational Electromagnetics	Professor and active researcher
Research Area: VLSI, Microelectronics and Devices			
1	Prof. Navakanta Bhat Department of ECE IISc Banaglore Phone: 080-2293-3312 Email: navakant@ece.iisc.ernet.in	Micro-Nano Electronics	Senior Professor and active researcher, Professor, Centre for Nano Science and Engineering (CeNSE), IIScBanaglore
2	Prof. Amitava Dasgupta Dept of Electrical Engineering IIT Madras Email: adg@ee.iitm.ac.in	Semiconductor Device Modelling, MEMS	Senior Professor and active researcher

	Tel: 044-2257 4416		
3	Prof. M. S. Baghini IIT Bombay, Powai Mumbai 400 076 Email: mshojaei@ee.iitb.ac.in Tel: 022-2576-7425	VLSI design and embedded systems, circuit and system design with organic thin film components, RF/Microwave integrated circuit design, , Sensor-Circuit Integration, Analog/Mixed-signal/RF EDA	Senior Professor and active researcher
4	Prof. Alope Dutta Dept of Electrical Engineering, IIT Kanpur Email: aloke@iitk.ac.in Tel: 512-2597661	Semiconductor device physics and modeling, Analog/Digital VLSI circuits, IC fabrication technology and device characterization, Mixed Signal RF Circuits	Senior Professor and active researcher
5	Prof. Sachin Patkar Dept of Electrical Engineering, IIT Bombay Powai, Mumbai 400 076 Email: patkar@ee.iitb.ac.in Tel: 022-2576-7490	Combinatorial optimization, High Performance Computing, FPGA-based accelerated computing, GPU based acceleration, High Performance Circuit Simulation, Algorithms Design and Analysis	Senior Professor and active researcher
6	Prof. Enakshi Bhattacharya Dept of Electrical Engineering IIT Madras Email: enakshi@ee.iitm.ac.in Tel: 044-2257 4419	Microelectronics, Biosensors and MEMS	Senior Professor and Active Researcher
7	Prof. S. S. K. Iyer Dept of Electrical Engineering, IIT Kanpur Email: sskiyer@iitk.ac.in Tel: 512-2597820	VLSI technology, Devices and circuits, Organic solar cells, Photovoltaic systems, Printable electronics	Senior Professor and Active Researcher
8	Prof. B. Mazhari Dept of Electrical Engineering, IIT Kanpur Email: baquer@iitk.ac.in Tel: 512-2597924	Digital VLSI Design, Organic Semiconductor Devices , CMOS Analog Circuit Design	Senior Professor and Active Researcher
9	Prof. M. B. Patil Dept of Electrical Engineering, IIT Bombay Powai, Mumbai 400 076 Email: mbpatil@ee.iitb.ac.in Tel: 022-2576-7446	Circuit simulation, Semiconductor device modelling and simulation, Real-time simulation of power electronic circuits and systems	Senior Professor and Active Researcher
10	Prof. S. Karmalkar Dept of Electrical Engineering IIT Madras Email: karmal@ee.iitm.ac.in Tel: 044-2257 4409	Modeling and Fabrication of Semiconductor Devices, Nanotechnology	Senior Professor and Active Researcher
11	Prof. Ramgopal Rao	Nanoelectronics, Technology Aware Design Challenges	Senior Professor and Active Researcher

	Dept of Electrical Engineering, IIT Bombay Current Address: Director, IIT Delhi	with Emerging Technologies (Multigate MOSFETs, Polymer Transistors, Molecular Electronics etc.), CMOS Reliability, Bio-MEMS	FIEEE, FNAE, FNA, FASc, FNASc Director, IITD
12	Prof. K. Sridharan Department of Electrical Engineering IIT Madras Email: sridhara@ee.iitm.ac.in Tel: 044-2257 4423	Algorithms and Architectures for Robotics and Vision, FPGA-based Designs	Professor and active researcher
Research Area: Control Systems and Instrumentation			
1	Prof. Laxmidhar Behera Dept of Electrical Engineering IIT Kanpur Email: lbehera@iitk.ac.in Tel: +91-512-2597198	Intelligent Systems and Control, Cognitive Robotics, Nano-robotics, Vision based Control, Soft Computing, Formation Control of UAVs, Brain-Computer Interface	Senior Professor and Active Researcher
2	Prof. B. M. Mohan Department of Electrical Engineering Indian Institute of Technology Kharagpur– 721302 Email: mohan@ee.iitkgp.ernet.in Phone (office) +91-3222-283064	Control Systems, Computational intelligence in control systems	Senior Professor and Active Researcher
3	Prof. Joseph John Dept of Electrical Engineering IIT Bombay, Powai, Mumbai 400 076 Email: jjohn@ee.iitb.ac.in Tel: +91-22-2576-7448	Modern Electronic Systems and Instrumentation, Optical Fiber Communications, Indoor Optical Wireless Systems	Senior Professor and Active Researcher
4	Prof. Debasish Ghose Department of Aerospace engineering IISc Banaglore Email: dghose@aero.iisc.ernet.in Phone: 080-2293-3023	Control and guidance	Senior Professor and Active Researcher
5	Prof. V. R. Sule Dept of Electrical Engineering IIT Bombay, Powai Mumbai 400 076 Email: vrs@ee.iitb.ac.in Tel: 022-2576-7492	Control Systems, cryptography, Finite state systems and control of their behaviours	Senior Professor and Active Researcher
6	Prof. H. K. Pillai Dept of Electrical Engineering IIT Bombay, Powai Mumbai 400 076 Email: hp@ee.iitb.ac.in Tel: 022-2576-7424	Control theory, Systems theory, Multidimensional systems, Numerical and computational methods, Coding theory, Optimization techniques	Senior Professor and Active Researcher
Research Area: Power Systems/ Power Electronics and Drives			

1	Prof. Debapriya Das Department of Electrical Engineering Indian Institute of Technology Kharagpur– 721302 Email: ddas@ee.iitkgp.ernet.in Phone (office) +91-3222-283042	Electric Power Distribution System, Microgrid operation, Power system operation and control	Senior Professor and Active Researcher
2	Prof. N. K. Kishore Department of Electrical Engineering Indian Institute of Technology Kharagpur– 721302 Email: kishor@ee.iitkgp.ernet.in Phone (office) +91-3222-283060	Power and Energy Systems	Senior Professor and Active Researcher
3	Prof. S.V. Kulkarni Dept of Electrical Engineering IIT Bombay, Powai Mumbai 400 076 Email: svk@ee.iitb.ac.in Tel: 022-2576-7430	Power Engineering: Distributed Generation, High Voltage Engineering: Insulation Design/Diagnostics, Transformers: Design, Analysis and Diagnostics	Senior Professor and Active Researcher
4	Prof. Mahesh Kumar Dept of Electrical Engineering IIT Madras Email: mahesh@ee.iitm.ac.in Tel: 044-2257 4429	Power Systems, Power Electronics and High Voltage	Senior Professor and Active Researcher
5	Prof. K. Shanti Swarup Dept of Electrical Engineering IIT Madras Email: swarup@ee.iitm.ac.in Tel: 044-2257 4440	Power system optimization and control, Computer modelling, simulation, analysis of Electrical Power Systems, Digital and Numerical Protection of Power Systems, Substation and Distribution System Automation, Energy management Systems and SCADA	Senior Professor and Active Researcher,
6	Prof. S. A. Khaparde Dept of Electrical Engineering, IIT Bombay Email: sak@ee.iitb.ac.in Tel: 022-2576-7434	Deregulation in Power Industry, Object oriented power system analysis, Controlled series compensation using SSSC	Senior Professor and Active Researcher,
7	Prof. D. Kastha Department of Electrical Engineering Indian Institute of Technology Kharagpur– 721302 Email: kastha@ee.iitkgp.ernet.in Phone: +91-3222-283058	Switched mode power supplies, wind electrical systems, machine drives	Senior Professor and Active Researcher
8	Prof. S. P. Das Department of Electrical Engineering IIT Kanpur, Kanpur - 208 016, INDIA.	Power electronics, Electric Drives, Electrical machines,	Senior Professor and Active Researcher

	Email: spdass@iitk.ac.in Phone: +91-512-2597106	Microprocessor Systems & instrumentation	
9	Prof. Krishna Vasudevan Dept of Electrical Engineering IIT Madras Email: krishna@ee.iitm.ac.in Tel: 044-2257 4428	Power Electronics and control for renewable energy, motor drives	Senior Professor and Active Researcher
10	Prof. Pramod Agarwal Dept of Electrical Engineering, IIT Roorkee Email: pramgfee@iitr.ernet.in Tel: 01332-285069	Power Electronics, Electrical machines	Senior Professor and Active Researcher Dean, Academics
11	Prof Vivek Agarwal Department of Electrical Engineering IIT Bombay, Powai Mumbai 400 076, India Tel: (0091 22) - 2576 7422 Email: agarwal@ee.iitb.ac.in	Power conversion, Power quality issues, Non-conventional energy	Senior Professor and Active Researcher
12	Prof Mukul C. Chandorkar Department of Electrical Engineering IIT Bombay, Mumbai 400 076, India Tel: (0091 22) - 2576 7475 Email: mukul@ee.iitb.ac.in	Power electronics, electrical Machines	Senior Professor and Active Researcher
13	Prof. S. C. Srivastava Dept of Electrical Engineering IIT Kanpur Email: scs@iitk.ac.in Tel: 512-2597625	Power system dynamics & voltage stability studies, Wide Area Control of Power System, Optimal power dispatch, Security analysis and control, Energy management system, Power system restructuring	Senior Professor and Active Researcher, Co-author of the book Operation and Management of Power System in Electricity Markets